

DYNAMIC MARGIN RATES

Shares

NYSE Stocks Specifications

MARKET TICKER	ZEN CLASS	CLIENT ACCOUNT EQUITY			CLIENT ACCOUNT EQUITY		
		0-3000 USD	3001 - 25000 USD	25001+	0-3000 USD	3001 - 25000 USD	25001+
Agilent Technologies Inc	A.US	5%	20%	25%	20	5	4
Alcoa Corp	AA.US	5%	5%	10%	20	20	10
Advance Auto Parts Inc	AAP.US	5%	15%	20%	20	7	5
AbbVie Inc	ABBV.US	5%	15%	20%	20	7	5
AmerisourceBergen Corp	ABC.US	5%	20%	25%	20	5	4
Abbott Laboratories	ABT.US	5%	10%	15%	20	10	7
Aecom	ACM.US	5%	20%	25%	20	5	4
Accenture Plc	ACN.US	5%	15%	20%	20	7	5
Archer-Daniels-Midland Co	ADM.US	5%	10%	15%	20	10	7
ADT Inc	ADT.US	5%	20%	25%	20	5	4
Ameren Corp	AEE.US	5%	15%	20%	20	7	5
Agnico Eagle Mines Ltd	AEM.US	5%	20%	25%	20	5	4
American Eagle Outfitters Inc	AEO.US	5%	20%	25%	20	5	4
AerCap Holdings NV	AER.US	5%	20%	25%	20	5	4
AES Corp	AES.US	5%	10%	15%	20	10	7
American Financial Group Inc	AFG.US	5%	15%	20%	20	7	5
Aflac Inc	AFL.US	5%	10%	15%	20	10	7
First Majestic Silver Corp	AG.US	5%	20%	25%	20	5	4
AGCO Corp	AGCO.US	5%	20%	25%	20	5	4
Assured Guaranty Ltd	AGO.US	5%	20%	25%	20	5	4
American International Group	AIG.US	5%	10%	15%	20	10	7
Assurant Inc	AIZ.US	5%	10%	15%	20	10	7
Arthur J Gallagher & Co	AJG.US	5%	15%	20%	20	7	5
Albemarle Corp	ALB.US	5%	15%	20%	20	7	5
Alaska Air Group Inc	ALK.US	25%	30%	35%	4	3	3
Allstate Corp	ALL.US	5%	10%	15%	20	10	7
Allegion PLC	ALLE.US	5%	15%	20%	20	7	5
Ally Financial Inc	ALLY.US	5%	15%	20%	20	7	5
Allison Transmission Holdings Inc	ALSN.US	5%	20%	25%	20	5	4
Amcor PLC	AMCR.US	5%	10%	15%	20	10	7
AMETEK Inc	AME.US	5%	15%	20%	20	7	5
Affiliated Managers Group Inc	AMG.US	5%	15%	20%	20	7	5
American Homes 4 Rent	AMH.US	5%	15%	20%	20	7	5
Ameriprise Financial Inc	AMP.US	5%	10%	15%	20	10	7
American Tower Corp	AMT.US	5%	15%	20%	20	7	5
American Well Corp	AMWL.US	5%	20%	25%	20	5	4

MARKET TICKER	ZEN CLASS	CLIENT ACCOUNT EQUITY			CLIENT ACCOUNT EQUITY		
		0-3000 USD	3001 - 25000 USD	25001+	0-3000 USD	3001 - 25000 USD	25001+
America Movil - Class L (ADRs)	AMX.US	20%	25%	30%	5	4	3
AUTONATION INC	AN.US	5%	10%	15%	20	10	7
Arista Networks Inc	ANET.US	5%	15%	20%	20	7	5
Abercrombie & Fitch Co	ANF.US	5%	10%	15%	20	10	7
Aon Plc	AON.US	5%	15%	20%	20	7	5
A.O. Smith Corp	AOS.US	5%	15%	20%	20	7	5
Artisan Partners Asset Management Inc	APAM.US	5%	15%	20%	20	7	5
Air Products & Chemicals Inc	APD.US	5%	15%	20%	20	7	5
Amphenol Corp - Class A	APH.US	5%	15%	20%	20	7	5
Aptiv PLC	APTV.US	5%	20%	25%	20	5	4
Antero Resources Corp	AR.US	5%	15%	20%	20	7	5
Arrow Electronics Inc	ARW.US	5%	15%	20%	20	7	5
Asana Inc - CI A	ASAN.US	5%	20%	25%	20	5	4
Ase Technology Holding (ADRs)	ASX.US	5%	20%	25%	20	5	4
Autohome Inc (ADRs)	ATHM.US	5%	20%	25%	20	5	4
Allegheny Technologies Inc	ATI.US	5%	20%	25%	20	5	4
Atmos Energy Corp	ATO.US	5%	15%	20%	20	7	5
AptarGroup Inc	ATR.US	5%	20%	25%	20	5	4
Altice USA Inc - Class A	ATUS.US	5%	15%	20%	20	7	5
AvalonBay Communities Inc	AVB.US	5%	15%	20%	20	7	5
Avantor Inc	AVTR.US	5%	20%	25%	20	5	4
American Water Works Co Inc	AWK.US	5%	15%	20%	20	7	5
American Express Co	AXP.US	5%	5%	10%	20	20	10
Acuity Brands Inc	AYI.US	5%	20%	25%	20	5	4
Alteryx Inc - Class A	AYX.US	25%	30%	35%	4	3	3
Autozone Inc	AZO.US	5%	10%	15%	20	10	7
Boeing Co	BA.US	5%	5%	10%	20	20	10
Alibaba Group Holding Ltd (ADRs)	BABA.US	5%	5%	10%	20	20	10
Bank of America Corp	BAC.US	5%	5%	10%	20	20	10
Booz Allen Hamilton Holding Corp	BAH.US	5%	20%	25%	20	5	4
Ball Corp	BALL.US	5%	15%	20%	20	7	5
Brookfield Asset Management Inc	BAM.US	5%	20%	25%	20	5	4
Credicorp Ltd	BAP.US	5%	15%	20%	20	7	5
Baxter International Inc	BAX.US	5%	10%	15%	20	10	7
Blackberry Ltd	BB.US	45%	50%	55%	2	2	2
Banco Bradesco (ADRs)	BBD.US	5%	20%	25%	20	5	4

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		0-3000 USD	3001 - 25000 USD	25001+	0-3000 USD	3001 - 25000 USD	25001+
Bath & Body Works Inc	BBWI.US	5%	10%	15%	20	10	7
Best Buy Co Inc	BBY.US	5%	10%	15%	20	10	7
Brunswick Corp	BC.US	5%	20%	25%	20	5	4
BCE Inc	BCE.US	5%	20%	25%	20	5	4
Becton Dickinson & Co	BDX.US	5%	15%	20%	20	7	5
Bloom Energy Corp	BE.US	5%	15%	20%	20	7	5
Franklin Resources Inc	BEN.US	5%	10%	15%	20	10	7
Brookfield Renewable Partners LP	BEP.US	5%	20%	25%	20	5	4
Brown-Forman Corp - Class B	BFB.US	5%	15%	20%	20	7	5
Bread Financial Holdings Inc	BFH.US	5%	15%	20%	20	7	5
Bunge Ltd	BG.US	5%	15%	20%	20	7	5
Bausch Health Cos Inc	BHC.US	5%	20%	25%	20	5	4
Bio-Rad Laboratories - Class A	BIO.US	5%	15%	20%	20	7	5
Bank of New York Mellon Corp	BK.US	5%	10%	15%	20	10	7
Brookdale Senior Living Inc	BKD.US	5%	20%	25%	20	5	4
Bakkt Holdings Inc	BKKT.US	5%	20%	25%	20	5	4
BankUnited Inc	BKU.US	5%	15%	20%	20	7	5
Blackrock Inc	BLK.US	5%	10%	15%	20	10	7
Bank of Montreal	BMO.US	5%	10%	15%	20	10	7
Bristol-Myers Squibb Co	BMJ.US	5%	10%	15%	20	10	7
Bank of Nova Scotia	BNS.US	5%	10%	15%	20	10	7
Box Inc	BOX.US	5%	20%	25%	20	5	4
BP PLC ADR	BP.US	5%	20%	25%	20	5	4
Broadridge Financial Solutions	BR.US	5%	15%	20%	20	7	5
BRF SA (ADRs)	BRFS.US	5%	15%	20%	20	7	5
Berkshire Hathaway Inc - Class B	BRKB.US	5%	5%	10%	20	20	10
Brown & Brown Inc	BRO.US	5%	20%	25%	20	5	4
Banco Santander-Chile-Adr	BSAC.US	5%	20%	25%	20	5	4
Boston Scientific Corp	BSX.US	5%	10%	15%	20	10	7
Anheuser-Busch InBev (ADRs)	BUD.US	5%	10%	15%	20	10	7
BorgWarner Inc	BWA.US	5%	15%	20%	20	7	5
Blackstone Group Inc	BX.US	5%	20%	25%	20	5	4
Blackstone Mortgage Trust	BXMT.US	5%	15%	20%	20	7	5
Boston Properties Inc	BXP.US	5%	10%	15%	20	10	7
BOYD GAMING CORP	BYD.US	5%	20%	25%	20	5	4
Citigroup Inc	C.US	5%	10%	15%	20	10	7

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		0-3000 USD	3001 - 25000 USD	25001+	0-3000 USD	3001 - 25000 USD	25001+
Conagra Brands Inc	CAG.US	5%	15%	20%	20	7	5
Cardinal Health Inc	CAH.US	5%	15%	20%	20	7	5
Caterpillar Inc	CAT.US	5%	5%	10%	20	20	10
Chubb Ltd	CB.US	5%	10%	15%	20	10	7
Crown Castle Intl Corp	CCI.US	5%	15%	20%	20	7	5
Cameco Corp	CCJ.US	5%	15%	20%	20	7	5
Crown Holdings Inc	CCK.US	5%	20%	25%	20	5	4
Carnival Corp	CCL.US	5%	10%	15%	20	10	7
CIA CERVECERIAS UNI-SPON ADR	CCU.US	5%	20%	25%	20	5	4
Coeur Mining Inc	CDE.US	5%	15%	20%	20	7	5
Celanese Corp	CE.US	5%	15%	20%	20	7	5
Citizens Financial Group	CFG.US	5%	15%	20%	20	7	5
Chargepoint Holdings Inc	CHPT.US	5%	20%	25%	20	5	4
Chico's FAS Inc	CHS.US	5%	15%	20%	20	7	5
Chunghwa Telecom Co Ltd (ADRs)	CHT.US	30%	35%	40%	3	3	3
Chewy Inc - Class A	CHWY.US	5%	20%	25%	20	5	4
Cigna Corp	CI.US	5%	10%	15%	20	10	7
Bancolombia S.A. -Spons (ADRs)	CIB.US	5%	20%	25%	20	5	4
Ciena Corp	CIEN.US	5%	10%	15%	20	10	7
Chimera Investment Corp	CIM.US	5%	20%	25%	20	5	4
Colgate-Palmolive Co	CL.US	5%	15%	20%	20	7	5
Core Laboratories NV	CLB.US	5%	15%	20%	20	7	5
Cleveland-Cliffs Inc	CLF.US	5%	15%	20%	20	7	5
Clean Harbors Inc	CLH.US	5%	15%	20%	20	7	5
Clorox Company	CLX.US	5%	15%	20%	20	7	5
Canadian Imperial Bank of Commerce	CM.US	5%	10%	15%	20	10	7
Comerica Inc	CMA.US	5%	10%	15%	20	10	7
Chipotle Mexican Grill Inc	CMG.US	5%	15%	20%	20	7	5
Cummins Inc	CMI.US	5%	15%	20%	20	7	5
CMS Energy Corp	CMS.US	5%	15%	20%	20	7	5
Centene Corp	CNC.US	5%	20%	25%	20	5	4
Cinemark Holdings Inc	CNK.US	5%	15%	20%	20	7	5
CNO Financial Group Inc	CNO.US	5%	15%	20%	20	7	5
Centerpoint Energy Inc	CNP.US	5%	10%	15%	20	10	7
Canadian Natural Resources Ltd / CNRL	CNQ.US	5%	10%	15%	20	10	7
CNX Resources Corp	CNX.US	5%	10%	15%	20	10	7

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		0-3000 USD	3001 - 25000 USD	25001+	0-3000 USD	3001 - 25000 USD	25001+
Capital One Financial Corp	COF.US	5%	10%	15%	20	10	7
Compass Inc	COMP.US	5%	20%	25%	20	5	4
Cooper Cos Inc	COO.US	5%	15%	20%	20	7	5
ConocoPhillips	COP.US	5%	10%	15%	20	10	7
Coty Inc	COTY.US	5%	15%	20%	20	7	5
Copa Holdings SA - Class A	CPA.US	5%	15%	20%	20	7	5
Campbell Soup Co	CPB.US	5%	10%	15%	20	10	7
Coupang LLC	CPNG.US	5%	20%	25%	20	5	4
Capri Holdings Ltd	CPRI.US	5%	15%	20%	20	7	5
Camden Property Trust	CPT.US	5%	15%	20%	20	7	5
Crane Co	CR.US	5%	15%	20%	20	7	5
Charles River Laboratories Intl Inc	CRL.US	5%	20%	25%	20	5	4
Salesforce.com Inc	CRM.US	5%	10%	15%	20	10	7
CSX Corp	CSX.US	5%	10%	15%	20	10	7
Catalent Inc	CTLT.US	5%	15%	20%	20	7	5
Coterra Energy Inc	CTRA.US	5%	15%	20%	20	7	5
Cenovus Energy Inc	CVE.US	5%	10%	15%	20	10	7
CVR Energy Inc	CVI.US	5%	15%	20%	20	7	5
Carvana Co	CVNA.US	5%	20%	25%	20	5	4
CVS Health Corp	CVS.US	5%	10%	15%	20	10	7
Chevron Corp	CVX.US	5%	5%	10%	20	20	10
Cemex Sab-Spons Adr Part Cer	CX.US	20%	25%	30%	5	4	3
Community Health Systems Inc / CHS	CYH.US	5%	15%	20%	20	7	5
Dominion Energy Inc	D.US	5%	10%	15%	20	10	7
Delta Air Lines Inc	DAL.US	5%	10%	15%	20	10	7
Dana Inc	DAN.US	5%	20%	25%	20	5	4
DoorDash Inc	DASH.US	5%	20%	25%	20	5	4
Designer Brands Inc - Class A	DBI.US	5%	20%	25%	20	5	4
DuPont de Nemours Inc	DD.US	5%	5%	10%	20	20	10
3D Systems Corp	DDD.US	5%	20%	25%	20	5	4
Dillard's Inc - Class A	DDS.US	5%	20%	25%	20	5	4
Deere & Co	DE.US	5%	10%	15%	20	10	7
Douglas Emmett Inc	DEI.US	5%	15%	20%	20	7	5
Dell Technologies Inc	DELL.US	5%	10%	15%	20	10	7
Discover Financial Services	DFS.US	5%	10%	15%	20	10	7
Dollar General Corp	DG.US	5%	20%	25%	20	5	4

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		0-3000 USD	3001 - 25000 USD	25001+	0-3000 USD	3001 - 25000 USD	25001+
Quest Diagnostics Inc	DGX.US	5%	10%	15%	20	10	7
Dr Horton Inc	DHI.US	5%	10%	15%	20	10	7
Danaher Corp	DHR.US	5%	15%	20%	20	7	5
The Walt Disney Co	DIS.US	5%	10%	15%	20	10	7
Dick's Sporting Goods Inc	DKS.US	5%	20%	25%	20	5	4
Dolby Laboratories Inc - Class A	DLB.US	5%	15%	20%	20	7	5
Digital Realty Trust Inc	DLR.US	5%	15%	20%	20	7	5
Dover Corp	DOV.US	5%	15%	20%	20	7	5
Dow Inc	DOW.US	5%	5%	10%	20	20	10
Domino's Pizza Inc	DPZ.US	5%	10%	15%	20	10	7
Dte Energy Company	DTE.US	5%	10%	15%	20	10	7
Duke Energy Corp	DUK.US	5%	10%	15%	20	10	7
DaVita Inc	DVA.US	5%	15%	20%	20	7	5
Devon Energy Corp	DVN.US	5%	10%	15%	20	10	7
DXC Technology Corp	DXC.US	20%	25%	30%	5	4	3
Brinker International Inc	EAT.US	5%	15%	20%	20	7	5
Emergent BioSolutions Inc	EBS.US	5%	20%	25%	20	5	4
Ecopetrol Sa-Sponsored (ADRs)	EC.US	5%	20%	25%	20	5	4
Ecolab Inc	ECL.US	5%	15%	20%	20	7	5
Consolidated Edison Inc	ED.US	5%	15%	20%	20	7	5
New Oriental Education (ADRs)	EDU.US	5%	15%	20%	20	7	5
Eldorado Gold Corp	EGO.US	5%	20%	25%	20	5	4
Edison International	EIX.US	5%	15%	20%	20	7	5
Estée Lauder Companies	EL.US	5%	15%	20%	20	7	5
Elevance Health	ELV.US	5%	10%	15%	20	10	7
Eastman Chemical Co	EMN.US	5%	15%	20%	20	7	5
Emerson Electric Co	EMR.US	5%	10%	15%	20	10	7
Enbridge Inc	ENB.US	5%	10%	15%	20	10	7
Enel Chile Sa-Adr	ENIC.US	5%	20%	25%	20	5	4
Energizer Holdings Inc	ENR.US	5%	20%	25%	20	5	4
EnerSys Inc	ENS.US	5%	15%	20%	20	7	5
EOG Resources Inc	EOG.US	5%	10%	15%	20	10	7
Enterprise Products Partners LP	EPD.US	5%	20%	25%	20	5	4
Equitable Holdings Inc	EQH.US	5%	10%	15%	20	10	7
Equity Residential	EQR.US	5%	15%	20%	20	7	5
EQT Corp	EQT.US	5%	15%	20%	20	7	5

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		0-3000 USD	3001 - 25000 USD	25001+	0-3000 USD	3001 - 25000 USD	25001+
Eversource Energy	ES.US	5%	20%	25%	20	5	4
Essent Group Ltd	ESNT.US	5%	15%	20%	20	7	5
Essex Property Trust Inc	ESS.US	5%	15%	20%	20	7	5
Ethan Allen Interiors Inc	ETD.US	25%	30%	35%	4	3	3
Eaton Corp Plc	ETN.US	5%	15%	20%	20	7	5
Entergy Corp	ETR.US	5%	15%	20%	20	7	5
Evertec Inc	EVTC.US	5%	20%	25%	20	5	4
Edwards Lifesciences Corp	EW.US	5%	20%	25%	20	5	4
Exelon Corp	EXC.US	5%	10%	15%	20	10	7
Eagle Materials Inc	EXP.US	5%	15%	20%	20	7	5
Extra Space Storage Inc	EXR.US	5%	15%	20%	20	7	5
Ford Motor Co	F.US	5%	10%	15%	20	10	7
Fortune Brands Home & Security Inc	FBIN.US	5%	15%	20%	20	7	5
Freeport-McMoRan Inc / FCX	FCX.US	5%	10%	15%	20	10	7
FedEx Corp	FDX.US	5%	10%	15%	20	10	7
FirstEnergy Corp	FE.US	5%	10%	15%	20	10	7
First Horizon Corp	FHN.US	5%	20%	25%	20	5	4
Fiserv Inc	FI.US	5%	5%	10%	20	20	10
Fidelity National Info Services Inc / FIS	FIS.US	5%	15%	20%	20	7	5
Foot Locker Inc	FL.US	5%	20%	25%	20	5	4
Flowers Foods Inc	FLO.US	5%	20%	25%	20	5	4
Fluor Corp	FLR.US	5%	15%	20%	20	7	5
Flowserve Corp	FLS.US	5%	15%	20%	20	7	5
FleetCor Technologies Inc	FLT.US	5%	20%	25%	20	5	4
Fomento Economico Mex-Sp Adr	FMX.US	20%	25%	30%	5	4	3
FNB Corp	FNB.US	5%	15%	20%	20	7	5
Fidelity National Financial	FNF.US	5%	20%	25%	20	5	4
The Bank of Montreal	FNGU.US	5%	20%	25%	20	5	4
Federal Realty Invs Trust	FRT.US	5%	15%	20%	20	7	5
Fisker Inc	FSR.US	5%	20%	25%	20	5	4
FARFETCH LTD-CLASS A	FTCH.US	5%	20%	25%	20	5	4
Technipfmc Plc	FTI.US	5%	15%	20%	20	7	5
Fortive Corp	FTV.US	25%	30%	35%	4	3	3
GATX Corp	GATX.US	5%	15%	20%	20	7	5
Gannett Co Inc	GCI.US	5%	20%	25%	20	5	4
General Dynamics Corp	GD.US	5%	10%	15%	20	10	7

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GoDaddy Inc - Class A	GDDY.US	5%	20%	25%	20	5	4
General Electric Co	GE.US	5%	10%	15%	20	10	7
Guess? Inc	GES.US	5%	20%	25%	20	5	4
Griffon Corp	GFF.US	5%	20%	25%	20	5	4
Gold Fields Ltd	GFI.US	5%	15%	20%	20	7	5
Graco Inc	GGG.US	5%	15%	20%	20	7	5
Gildan Activewear Inc	GIL.US	5%	15%	20%	20	7	5
General Mills Inc	GIS.US	5%	10%	15%	20	10	7
Globant SA	GLOB.US	20%	25%	30%	5	4	3
Corning Inc	GLW.US	5%	10%	15%	20	10	7
General Motors Co	GM.US	5%	10%	15%	20	10	7
Generac Holdings Inc	GNRC.US	5%	20%	25%	20	5	4
GENWORTH FINANCIAL INC-CL A	GNW.US	5%	10%	15%	20	10	7
Barrick Gold Corp	GOLD.US	5%	20%	25%	20	5	4
Genuine Parts Co	GPC.US	5%	15%	20%	20	7	5
Global Payments Inc	GPN.US	5%	15%	20%	20	7	5
Gap Inc	GPS.US	5%	15%	20%	20	7	5
Goldman Sachs Group Inc	GS.US	5%	10%	15%	20	10	7
WW Grainger Inc	GWV.US	5%	15%	20%	20	7	5
Hyatt Hotels Corp - Class A	H.US	5%	15%	20%	20	7	5
Halliburton Co	HAL.US	5%	10%	15%	20	10	7
Hanesbrands Inc	HBI.US	5%	15%	20%	20	7	5
HCA Healthcare Inc	HCA.US	5%	15%	20%	20	7	5
Home Depot Inc	HD.US	5%	5%	10%	20	20	10
HDFC Bank Ltd (ADRs)	HDB.US	5%	15%	20%	20	7	5
Hess Corp	HES.US	5%	15%	20%	20	7	5
Howard Hughes Corp	HHC.US	5%	15%	20%	20	7	5
Hartford Financial Services Group Inc	HIG.US	5%	15%	20%	20	7	5
Huntington Ingalls Industries Inc	HII.US	5%	20%	25%	20	5	4
Herbalife Nutrition Ltd	HLF.US	5%	20%	25%	20	5	4
Hilton Worldwide Holdings Inc	HLT.US	5%	15%	20%	20	7	5
Honda Motor Co Ltd (ADRs)	HMC.US	5%	15%	20%	20	7	5
Harmony Gold Mining Ltd (ADRs)	HMY.US	5%	20%	25%	20	5	4
Harley-Davidson Inc	HOG.US	5%	10%	15%	20	10	7
Realogy Holdings Corp	HOUS.US	5%	15%	20%	20	7	5
Helmerich & Payne Inc	HP.US	5%	15%	20%	20	7	5

MARKET TICKER	ZEN CLASS	CLIENT ACCOUNT EQUITY			CLIENT ACCOUNT EQUITY		
		0-3000 USD	3001 - 25000 USD	25001+	0-3000 USD	3001 - 25000 USD	25001+
Hewlett Packard Enterprise Co / HPE	HPE.US	5%	15%	20%	20	7	5
HP Inc	HPQ.US	5%	5%	10%	20	20	10
H&R Block Inc	HRB.US	5%	15%	20%	20	7	5
Hormel Foods Corp	HRL.US	5%	15%	20%	20	7	5
Hershey Co	HSY.US	5%	10%	15%	20	10	7
HubSpot Inc	HUBS.US	5%	20%	25%	20	5	4
Humana Inc	HUM.US	5%	10%	15%	20	10	7
Huntsman Corp	HUN.US	5%	20%	25%	20	5	4
Howmet Aerospace Inc	HWM.US	5%	20%	25%	20	5	4
Hexcel Corp	HXL.US	5%	20%	25%	20	5	4
Hyllion Holdings Corp	HYLN.US	25%	30%	35%	4	3	3
International Business Machines Corp	IBM.US	5%	5%	10%	20	20	10
ICICI Bank Ltd (ADRs)	IBN.US	30%	35%	40%	3	3	3
Intercontinental Exchange Inc / ICE	ICE.US	5%	10%	15%	20	10	7
ICL Group Ltd (ADRs)	ICL.US	5%	20%	25%	20	5	4
Intl Flavors & Fragrances Corp / IFF	IFF.US	5%	15%	20%	20	7	5
International Game Technology PLC	IGT.US	5%	15%	20%	20	7	5
Imperial Oil Ltd	IMO.US	5%	15%	20%	20	7	5
Informatica Inc	INFA.US	5%	20%	25%	20	5	4
Infosys Ltd (ADRs)	INFY.US	5%	15%	20%	20	7	5
Ingredion Inc	INGR.US	5%	20%	25%	20	5	4
World Fuel Services Corp	INT.US	5%	20%	25%	20	5	4
International Paper Co	IP.US	5%	10%	15%	20	10	7
Interpublic Group of Cos Inc / IPG	IPG.US	5%	15%	20%	20	7	5
IQVIA Holdings Inc	IQV.US	5%	15%	20%	20	7	5
Ingersoll Rand Inc	IR.US	5%	15%	20%	20	7	5
Iron Mountain Inc	IRM.US	5%	15%	20%	20	7	5
Gartner Inc	IT.US	5%	15%	20%	20	7	5
ITT Inc	ITT.US	5%	20%	25%	20	5	4
Itau Unibanco Holding SA (ADRs)	ITUB.US	30%	35%	40%	3	3	3
Illinois Tool Works / ITW	ITW.US	5%	15%	20%	20	7	5
Invesco Mortgage Capital Inc	IVR.US	5%	20%	25%	20	5	4
Invesco Ltd	IVZ.US	5%	15%	20%	20	7	5
Jacobs Engineering Group Inc	J.US	5%	15%	20%	20	7	5
Jabil Inc	JBL.US	5%	15%	20%	20	7	5
Johnson Controls International Plc	JCI.US	5%	10%	15%	20	10	7

MARKET TICKER	ZEN CLASS	CLIENT ACCOUNT EQUITY			CLIENT ACCOUNT EQUITY		
		0-3000 USD	3001 - 25000 USD	25001+	0-3000 USD	3001 - 25000 USD	25001+
JEFFERIES FINANCIAL GROUP IN	JEF.US	5%	10%	15%	20	10	7
JinkoSolar Holding Co (ADRs)	JKS.US	5%	20%	25%	20	5	4
Jumia Technologies Ag-Adr	JMIA.US	5%	10%	15%	20	10	7
Johnson & Johnson	JNJ.US	5%	5%	10%	20	20	10
Juniper Networks Inc	JNPR.US	5%	10%	15%	20	10	7
JPMorgan Chase & Co	JPM.US	5%	5%	10%	20	20	10
Nordstrom Inc	JWN.US	5%	15%	20%	20	7	5
Kellogg Co	K.US	5%	20%	25%	20	5	4
KBR Inc	KBR.US	5%	15%	20%	20	7	5
KeyCorp	KEY.US	5%	10%	15%	20	10	7
Kinross Gold Corp	KGC.US	5%	10%	15%	20	10	7
Kimco Realty Corp	KIM.US	5%	15%	20%	20	7	5
KKR & Co Inc	KKR.US	5%	15%	20%	20	7	5
Kimberly-Clark Corp	KMB.US	5%	10%	15%	20	10	7
Kinder Morgan Inc	KMI.US	5%	15%	20%	20	7	5
Kennametal Inc	KMT.US	5%	20%	25%	20	5	4
CarMax Inc	KMX.US	5%	15%	20%	20	7	5
Knight-Swift Transportation Hlds Inc	KNX.US	5%	15%	20%	20	7	5
Coca-Cola Co	KO.US	5%	5%	10%	20	20	10
Eastman Kodak Co	KODK.US	5%	15%	20%	20	7	5
Coca-Cola Femsa SAB (ADRs)	KOF.US	20%	25%	30%	5	4	3
Kroger Co	KR.US	5%	20%	25%	20	5	4
Kilroy Realty Corp	KRC.US	5%	20%	25%	20	5	4
Kohl's Corp	KSS.US	5%	10%	15%	20	10	7
Kenvue Inc	KVUE.US	5%	20%	25%	20	5	4
Loews Corp	L.US	5%	10%	15%	20	10	7
Lithium Americas Corp	LAC.US	5%	20%	25%	20	5	4
Lazard Ltd	LAZ.US	5%	20%	25%	20	5	4
Lendingclub Corp	LC.US	5%	20%	25%	20	5	4
Leggett & Platt Inc	LEG.US	5%	15%	20%	20	7	5
Lennar Corp - Class A	LEN.US	5%	10%	15%	20	10	7
Levi Strauss & Co	LEVI.US	5%	20%	25%	20	5	4
Laboratory Corp of America Holdings	LH.US	5%	20%	25%	20	5	4
L3Harris Technologies Inc	LHX.US	5%	15%	20%	20	7	5
Eli Lilly & Co	LLY.US	5%	10%	15%	20	10	7
Lemonade Inc	LMND.US	5%	20%	25%	20	5	4

MARKET TICKER	ZEN CLASS	CLIENT ACCOUNT EQUITY			CLIENT ACCOUNT EQUITY		
		0-3000 USD	3001 - 25000 USD	25001+	0-3000 USD	3001 - 25000 USD	25001+
Lockheed Martin Corp	LMT.US	5%	10%	15%	20	10	7
Lincoln National Corp	LNC.US	5%	15%	20%	20	7	5
Cheniere Energy Inc	LNG.US	5%	20%	25%	20	5	4
Lowe's Cos Inc	LOW.US	5%	10%	15%	20	10	7
Dorian LPG Limited	LPG.US	5%	20%	25%	20	5	4
Louisiana-Pacific Corp	LPX.US	5%	20%	25%	20	5	4
Livent Corp	LTHM.US	5%	20%	25%	20	5	4
Lumen Technologies Inc	LUMN.US	5%	15%	20%	20	7	5
Southwest Airlines Co	LUV.US	5%	15%	20%	20	7	5
Las Vegas Sands Corp	LVS.US	5%	10%	15%	20	10	7
Lexington Realty Trust	LXP.US	5%	15%	20%	20	7	5
Lyondellbasell Industries - Class A	LYB.US	5%	15%	20%	20	7	5
Live Nation Entertainment Inc	LYV.US	5%	15%	20%	20	7	5
Macy's Inc	M.US	5%	10%	15%	20	10	7
MasterCard Inc	MA.US	5%	10%	15%	20	10	7
Macerich Co	MAC.US	5%	15%	20%	20	7	5
ManpowerGroup Inc	MAN.US	5%	20%	25%	20	5	4
Manchester United Plc	MANU.US	5%	20%	25%	20	5	4
Masco Corp	MAS.US	5%	15%	20%	20	7	5
MBIA INC	MBI.US	5%	10%	15%	20	10	7
McDonald's Corp	MCD.US	5%	5%	10%	20	20	10
Mckesson Corp	MCK.US	5%	15%	20%	20	7	5
Moody's Corp	MCO.US	5%	10%	15%	20	10	7
MEDNAX Inc	MD.US	5%	15%	20%	20	7	5
MDC Holdings Inc	MDC.US	5%	15%	20%	20	7	5
Medtronic Plc	MDT.US	5%	10%	15%	20	10	7
MDU Resources Group Inc	MDU.US	5%	15%	20%	20	7	5
Metlife Inc	MET.US	5%	10%	15%	20	10	7
MFA Financial Inc	MFA.US	5%	15%	20%	20	7	5
Manulife Financial Corp	MFC.US	5%	20%	25%	20	5	4
Magna International Inc	MGA.US	5%	20%	25%	20	5	4
MGM Resorts International	MGM.US	5%	10%	15%	20	10	7
McCormick & Co	MKC.US	5%	15%	20%	20	7	5
Markel Corp	MKL.US	5%	20%	25%	20	5	4
Martin Marietta Materials Inc	MLM.US	5%	15%	20%	20	7	5
Marsh & McLennan Cos	MMC.US	5%	10%	15%	20	10	7

MARKET TICKER	ZEN CLASS	CLIENT ACCOUNT EQUITY			CLIENT ACCOUNT EQUITY		
		0-3000 USD	3001 - 25000 USD	25001+	0-3000 USD	3001 - 25000 USD	25001+
3M Co	MMM.US	5%	5%	10%	20	20	10
Altria Group Inc	MO.US	5%	10%	15%	20	10	7
Molina Healthcare Inc	MOH.US	5%	20%	25%	20	5	4
Mosaic Co	MOS.US	5%	15%	20%	20	7	5
Marathon Petroleum Corp	MPC.US	5%	15%	20%	20	7	5
MPLX LP	MPLX.US	5%	15%	20%	20	7	5
Merck & Co Inc	MRK.US	5%	5%	10%	20	20	10
Marathon Oil Corp	MRO.US	5%	10%	15%	20	10	7
Morgan Stanley	MS.US	5%	10%	15%	20	10	7
MSCI Inc	MSCI.US	5%	15%	20%	20	7	5
Madison Square Garden Sports / MSG	MSGS.US	5%	15%	20%	20	7	5
Motorola Solutions Inc	MSI.US	5%	10%	15%	20	10	7
MSC Industrial Direct Co Inc - Class A	MSM.US	5%	15%	20%	20	7	5
M & T Bank Corp	MTB.US	5%	15%	20%	20	7	5
Mettler Toledo International Inc	MTD.US	5%	15%	20%	20	7	5
MGIC Investment Corp	MTG.US	5%	20%	25%	20	5	4
Murphy Oil Corp	MUR.US	5%	20%	25%	20	5	4
Nabors Industries Ltd	NBR.US	5%	20%	25%	20	5	4
NCR Corporation	NCR.US	5%	20%	25%	20	5	4
Nextera Energy Inc	NEE.US	5%	10%	15%	20	10	7
Newmont Goldcorp Corp	NEM.US	5%	10%	15%	20	10	7
Cloudflare Inc - Class A	NET.US	5%	20%	25%	20	5	4
NewMarket Corp	NEU.US	5%	20%	25%	20	5	4
New Relic Inc	NEWR.US	5%	15%	20%	20	7	5
NexTier Oilfield Solutions Inc	NEX.US	5%	20%	25%	20	5	4
New Gold Inc	NGD.US	5%	15%	20%	20	7	5
Natural Grocers by Vitamin Cottage Inc	NGVC.US	5%	20%	25%	20	5	4
NIO Inc (ADRs)	NIO.US	5%	20%	25%	20	5	4
Nike Inc	NKE.US	5%	10%	15%	20	10	7
Annaly Capital Management Inc	NLY.US	5%	15%	20%	20	7	5
Northrop Grumman Corp	NOC.US	5%	10%	15%	20	10	7
Nokia Oyj (ADRs)	NOK.US	45%	50%	55%	2	2	2
ServiceNow Inc	NOW.US	5%	15%	20%	20	7	5
NRG Energy Inc	NRG.US	5%	15%	20%	20	7	5
NuStar Energy LP	NS.US	5%	20%	25%	20	5	4
Norfolk Southern Corp	NSC.US	5%	10%	15%	20	10	7

MARKET TICKER	ZEN CLASS	CLIENT ACCOUNT EQUITY			CLIENT ACCOUNT EQUITY		
		0-3000 USD	3001 - 25000 USD	25001+	0-3000 USD	3001 - 25000 USD	25001+
Nucor Corp	NUE.US	5%	10%	15%	20	10	7
Nu Skin Enterprises Inc	NUS.US	5%	15%	20%	20	7	5
Nevro Corp	NVRO.US	25%	30%	35%	4	3	3
Novartis AG (ADRs)	NVS.US	5%	15%	20%	20	7	5
New York Community Bancorp Inc	NYCB.US	5%	20%	25%	20	5	4
The New York Times Co - Class A	NYT.US	5%	20%	25%	20	5	4
Realty Income Corp	O.US	5%	20%	25%	20	5	4
Owens Corning Inc	OC.US	5%	15%	20%	20	7	5
OGE Energy Corp	OGE.US	5%	15%	20%	20	7	5
Omega Healthcare Investors Inc	OHI.US	5%	15%	20%	20	7	5
Oceaneering Intl Inc	OII.US	5%	20%	25%	20	5	4
Oil States International Inc	OIS.US	5%	20%	25%	20	5	4
Oneok Inc	OKE.US	5%	15%	20%	20	7	5
Omnicom Group	OMC.US	5%	15%	20%	20	7	5
Owens & Minor Inc	OMI.US	5%	15%	20%	20	7	5
OppFi Inc	OPFI.US	25%	30%	35%	4	3	3
Oracle Corp	ORCL.US	5%	10%	15%	20	10	7
Old Republic Intl Corp	ORI.US	5%	15%	20%	20	7	5
Oshkosh Corp	OSK.US	5%	20%	25%	20	5	4
Occidental Petroleum Corp	OXY.US	5%	10%	15%	20	10	7
Paycom Software Inc	PAYC.US	5%	15%	20%	20	7	5
Pitney Bowes Inc	PBI.US	5%	20%	25%	20	5	4
Petroleo Brasileiro-Spon Adr	PBR.US	5%	10%	15%	20	10	7
PG&E Corp	PCG.US	5%	15%	20%	20	7	5
Public Service Enterprise Group / PSEG	PEG.US	5%	10%	15%	20	10	7
Pfizer Inc	PFE.US	5%	10%	15%	20	10	7
Performance Food Group Co	PFGC.US	5%	20%	25%	20	5	4
Procter & Gamble Co	PG.US	5%	5%	10%	20	20	10
Progressive Corp	PGR.US	5%	10%	15%	20	10	7
Parker Hannifin Corp	PH.US	5%	15%	20%	20	7	5
PulteGroup Inc	PHM.US	5%	15%	20%	20	7	5
Polaris Inc	PII.US	5%	20%	25%	20	5	4
Pinterest Inc- Class A	PINS.US	5%	20%	25%	20	5	4
PerkinElmer Inc	PKI.US	5%	15%	20%	20	7	5
Prologis Inc	PLD.US	5%	15%	20%	20	7	5
Palantir Technologies Inc	PLTR.US	45%	50%	55%	2	2	2

MARKET TICKER	ZEN CLASS	CLIENT ACCOUNT EQUITY			CLIENT ACCOUNT EQUITY		
		0-3000 USD	3001 - 25000 USD	25001+	0-3000 USD	3001 - 25000 USD	25001+
Philip Morris International	PM.US	5%	10%	15%	20	10	7
PNC Financial Services Group	PNC.US	5%	10%	15%	20	10	7
Pentair PLC	PNR.US	5%	15%	20%	20	7	5
Pinnacle West Capital Corp	PNW.US	5%	15%	20%	20	7	5
Ppg Industries Inc	PPG.US	5%	15%	20%	20	7	5
PPL Corp	PPL.US	5%	15%	20%	20	7	5
Perrigo Co PLC	PRGO.US	5%	20%	25%	20	5	4
Prudential Financial Inc	PRU.US	5%	10%	15%	20	10	7
Public Storage	PSA.US	5%	20%	25%	20	5	4
Phillips 66	PSX.US	5%	15%	20%	20	7	5
Pvh Corp	PVH.US	5%	15%	20%	20	7	5
Quanta Services Inc	PWR.US	5%	15%	20%	20	7	5
Pioneer Natural Resources Co	PXD.US	5%	15%	20%	20	7	5
Quantumscape Corp	QS.US	20%	25%	30%	5	4	3
Ferrari NV	RACE.US	5%	20%	25%	20	5	4
Rite Aid Corp	RAD.US	5%	15%	20%	20	7	5
Roblox Corp - Class A	RBLX.US	5%	20%	25%	20	5	4
Royal Caribbean Cruises Ltd	RCL.US	5%	15%	20%	20	7	5
Everest Re Group Ltd	RE.US	5%	15%	20%	20	7	5
Regions Financial Corp	RF.US	5%	20%	25%	20	5	4
RH	RH.US	5%	15%	20%	20	7	5
Robert Half International Inc	RHI.US	5%	10%	15%	20	10	7
Transocean LTD	RIG.US	5%	10%	15%	20	10	7
Rocket Cos Inc - Class A	RKT.US	5%	20%	25%	20	5	4
Ralph Lauren Corp	RL.US	5%	10%	15%	20	10	7
ResMed Inc	RMD.US	5%	15%	20%	20	7	5
RingCentral Inc	RNG.US	5%	15%	20%	20	7	5
RenaissanceRe Holdings Ltd	RNR.US	5%	20%	25%	20	5	4
Rockwell Automation Inc	ROK.US	5%	10%	15%	20	10	7
Range Resources Corp	RRC.US	5%	15%	20%	20	7	5
Reliance Steel & Aluminum Co	RS.US	5%	20%	25%	20	5	4
Republic Services Inc	RSG.US	5%	15%	20%	20	7	5
RTX Corp	RTX.US	5%	5%	10%	20	20	10
Revvity Inc	RVTY.US	5%	15%	20%	20	7	5
Rayonier Inc	RYN.US	5%	20%	25%	20	5	4
Banco Santander SA (ADRs)	SAN.US	5%	20%	25%	20	5	4

MARKET TICKER	ZEN CLASS	CLIENT ACCOUNT EQUITY			CLIENT ACCOUNT EQUITY		
		0-3000 USD	3001 - 25000 USD	25001+	0-3000 USD	3001 - 25000 USD	25001+
SAP SE (ADRs)	SAP.US	5%	10%	15%	20	10	7
Schwab (Charles) Corp	SCHW.US	5%	10%	15%	20	10	7
Sea Ltd (ADRs)	SE.US	20%	25%	30%	5	4	3
Senseonich Holdings Inc	SENS.US	5%	20%	25%	20	5	4
Shake Shack Inc - Class A	SHAK.US	5%	20%	25%	20	5	4
Shopify Inc	SHOP.US	5%	20%	25%	20	5	4
Sherwin-Williams Co	SHW.US	5%	15%	20%	20	7	5
Signet Jewelers Ltd	SIG.US	5%	20%	25%	20	5	4
Six Flags Entertainment Corp	SIX.US	5%	20%	25%	20	5	4
J.M. Smucker Co	SJM.US	5%	20%	25%	20	5	4
Skechers USA Inc - Class A	SKX.US	20%	25%	30%	5	4	3
Schlumberger Ltd	SLB.US	5%	10%	15%	20	10	7
US Silica Holdings Inc	SLCA.US	5%	20%	25%	20	5	4
SI Green Realty Corp	SLG.US	5%	15%	20%	20	7	5
Smartsheet Inc - Class A	SMAR.US	5%	20%	25%	20	5	4
ScottsMiracle-Gro Co	SMG.US	5%	15%	20%	20	7	5
Snap Inc - A	SNAP.US	5%	15%	20%	20	7	5
Snowflake Inc	SNOW.US	5%	20%	25%	20	5	4
Southern Co	SO.US	5%	10%	15%	20	10	7
Sony Corp - (ADRs)	SONY.US	5%	15%	20%	20	7	5
Virgin Galactic Holdings Inc	SPCE.US	5%	15%	20%	20	7	5
Simon Property Group Inc	SPG.US	5%	10%	15%	20	10	7
S&P Global Inc	SPGI.US	5%	10%	15%	20	10	7
Spotify Technology SA	SPOT.US	5%	15%	20%	20	7	5
Spirit AeroSystems Holdings Inc	SPR.US	5%	20%	25%	20	5	4
Square Inc - A	SQ.US	5%	20%	25%	20	5	4
Sociedad Quimica y Minera SA (ADRs)	SQM.US	5%	20%	25%	20	5	4
Sempra Energy	SRE.US	5%	15%	20%	20	7	5
Stellantis NV	STLA.US	5%	15%	20%	20	7	5
State Street Corp	STT.US	5%	10%	15%	20	10	7
Constellation Brands Inc - Class A	STZ.US	5%	20%	25%	20	5	4
Suncor Energy Inc	SU.US	5%	20%	25%	20	5	4
Summit Materials Inc	SUM.US	5%	15%	20%	20	7	5
Stanley Black & Decker Inc	SWK.US	5%	10%	15%	20	10	7
Southwestern Energy Co	SWN.US	5%	20%	25%	20	5	4
SunCoke Energy Inc	SXC.US	25%	30%	35%	4	3	3

MARKET TICKER	ZEN CLASS	CLIENT ACCOUNT EQUITY			CLIENT ACCOUNT EQUITY		
		0-3000 USD	3001 - 25000 USD	25001+	0-3000 USD	3001 - 25000 USD	25001+
Synchrony Financial	SYF.US	5%	15%	20%	20	7	5
Stryker Corp	SYK.US	5%	15%	20%	20	7	5
Sysco Corp	SYY.US	5%	10%	15%	20	10	7
AT&T Inc	T.US	5%	10%	15%	20	10	7
Tal Education Group (ADRs)	TAL.US	25%	30%	35%	4	3	3
Molson Coors Beverage Co - Class B	TAP.US	5%	15%	20%	20	7	5
Teladoc Health Inc	TDIC.US	5%	20%	25%	20	5	4
Teledyne Technologies Inc	TDY.US	5%	15%	20%	20	7	5
Teck Resources Ltd - Class B	TECK.US	5%	20%	25%	20	5	4
TE Connectivity Ltd	TEL.US	5%	15%	20%	20	7	5
Telecom Argentina SA (ADRs)	TEO.US	5%	20%	25%	20	5	4
Teva Pharmaceutical-Sp Adr	TEVA.US	5%	20%	25%	20	5	4
Truist Financial Corp	TFC.US	5%	10%	15%	20	10	7
Teleflex Inc	TFX.US	5%	15%	20%	20	7	5
Triumph Group Inc	TGI.US	5%	15%	20%	20	7	5
TEGNA Inc	TGNA.US	5%	20%	25%	20	5	4
Target Corp	TGT.US	5%	10%	15%	20	10	7
Tenet Healthcare Corp	THC.US	5%	20%	25%	20	5	4
Thor Industries Inc	THO.US	5%	15%	20%	20	7	5
TJX Companies Inc	TJX.US	5%	15%	20%	20	7	5
Toyota Motor Corp (ADRs)	TM.US	5%	15%	20%	20	7	5
Tencent Music Entertainment (ADRs)	TME.US	5%	20%	25%	20	5	4
Thermo Fisher Scientific Inc	TMO.US	5%	15%	20%	20	7	5
TriNet Group Inc	TNET.US	5%	15%	20%	20	7	5
Tri Pointe Homes Inc	TPH.US	5%	15%	20%	20	7	5
Tapestry Inc	TPR.US	5%	10%	15%	20	10	7
Thomson Reuters Corp	TRI.US	5%	15%	20%	20	7	5
Trinity Industries Inc	TRN.US	5%	20%	25%	20	5	4
The Travelers Companies Inc	TRV.US	5%	10%	15%	20	10	7
TSMC / Taiwan Semiconductor Man Co (ADRs)	TSM.US	5%	20%	25%	20	5	4
Tyson Foods Inc-Class A	TSN.US	5%	15%	20%	20	7	5
Toro Co	TTC.US	5%	20%	25%	20	5	4
TotalEnergies SE (ADRs)	TTE.US	5%	10%	15%	20	10	7
Tata Motors Ltd (ADRs)	TTM.US	5%	20%	25%	20	5	4
Tupperware Brands Corp	TUP.US	5%	20%	25%	20	5	4
Twilio Inc - A	TWLO.US	5%	20%	25%	20	5	4

MARKET TICKER	ZEN CLASS	CLIENT ACCOUNT EQUITY			CLIENT ACCOUNT EQUITY		
		0-3000 USD	3001 - 25000 USD	25001+	0-3000 USD	3001 - 25000 USD	25001+
Textron Inc	TXT.US	5%	15%	20%	20	7	5
Unity Software Inc	U.US	5%	20%	25%	20	5	4
Under Armour Inc - Class C	UA.US	5%	10%	15%	20	10	7
Under Armour Inc - Class A	UAA.US	5%	10%	15%	20	10	7
Uber Technologies Inc	UBER.US	5%	15%	20%	20	7	5
UBS Group AG (ADRs)	UBS.US	5%	10%	15%	20	10	7
UDR Inc	UDR.US	5%	15%	20%	20	7	5
Ubiquiti Inc	UI.US	5%	15%	20%	20	7	5
United Microelectronics Corp (ADRs)	UMC.US	5%	20%	25%	20	5	4
United Natural Foods Inc	UNFI.US	5%	15%	20%	20	7	5
UnitedHealth Group Inc	UNH.US	5%	10%	15%	20	10	7
Unum Group	UNM.US	5%	15%	20%	20	7	5
Union Pacific Corp	UNP.US	5%	10%	15%	20	10	7
United Parcel Service Inc	UPS.US	5%	10%	15%	20	10	7
United Rentals Inc	URI.US	5%	15%	20%	20	7	5
U.S. Bancorp	USB.US	5%	10%	15%	20	10	7
US Foods Holding Corp	USFD.US	5%	15%	20%	20	7	5
Visa Inc	V.US	5%	10%	15%	20	10	7
Vale Sa-Sp Adr	VALE.US	5%	15%	20%	20	7	5
VF Corp	VFC.US	5%	15%	20%	20	7	5
Vipshop Holdings Ltd (ADRs)	VIPS.US	5%	15%	20%	20	7	5
Valero Energy Corp	VLO.US	5%	10%	15%	20	10	7
Vulcan Materials Co	VMC.US	5%	15%	20%	20	7	5
Valmont Industries	VMI.US	5%	15%	20%	20	7	5
VMware Inc - Class A	VMW.US	5%	15%	20%	20	7	5
Ventas Inc	VTR.US	5%	15%	20%	20	7	5
Verizon Communications Inc	VZ.US	5%	5%	10%	20	20	10
Wayfair Inc - Class A	W.US	5%	15%	20%	20	7	5
Waters Corp	WAT.US	5%	15%	20%	20	7	5
Walgreens Boots Alliance Inc	WBA.US	5%	10%	15%	20	10	7
WESCO International Inc	WCC.US	5%	15%	20%	20	7	5
Workday Inc - Class A	WDAY.US	5%	20%	25%	20	5	4
WEC Energy Group Inc	WEC.US	5%	15%	20%	20	7	5
Wells Fargo & Co	WFC.US	5%	10%	15%	20	10	7
Whirlpool Corp	WHR.US	5%	10%	15%	20	10	7
World Kinect Corp	WKC.US	5%	20%	25%	20	5	4

MARKET TICKER	ZEN CLASS	CLIENT ACCOUNT EQUITY			CLIENT ACCOUNT EQUITY		
		0-3000 USD	3001 - 25000 USD	25001+	0-3000 USD	3001 - 25000 USD	25001+
Westlake Chemical Corp	WLK.US	5%	20%	25%	20	5	4
Waste Management Inc	WM.US	5%	15%	20%	20	7	5
Williams Cos Inc	WMB.US	5%	10%	15%	20	10	7
Advanced Drainage Systems Inc	WMS.US	5%	20%	25%	20	5	4
Walmart Inc	WMT.US	5%	5%	10%	20	20	10
W.P. Carey Inc	WPC.US	5%	15%	20%	20	7	5
Wheaton Precious Metals Corp	WPM.US	5%	20%	25%	20	5	4
W.R. Berkley Corp	WRB.US	5%	15%	20%	20	7	5
WestRock Co	WRK.US	5%	15%	20%	20	7	5
Williams-Sonoma Inc	WSM.US	5%	20%	25%	20	5	4
Western Union Co	WU.US	5%	10%	15%	20	10	7
Weyerhaeuser Co	WY.US	5%	10%	15%	20	10	7
United States Steel Corp	X.US	5%	10%	15%	20	10	7
Xcel Energy Inc	XEL.US	5%	15%	20%	20	7	5
Exxon Mobil Corp	XOM.US	5%	5%	10%	20	20	10
XPeng Inc	XPEV.US	5%	20%	25%	20	5	4
Yelp Inc	YELP.US	5%	15%	20%	20	7	5
Yum! Brands Inc	YUM.US	5%	10%	15%	20	10	7
Yum China Holdings Inc	YUMC.US	25%	30%	35%	4	3	3
Zimmer Biomet Holdings Inc	ZBH.US	5%	15%	20%	20	7	5
Zomedica Corp	ZOM.US	25%	30%	35%	4	3	3
Zto Express Cayman Inc (ADRs)	ZTO.US	20%	25%	30%	5	4	3
Zoetis Inc	ZTS.US	5%	15%	20%	20	7	5

NASDAQ Stocks Specifications

MARKET TICKER	ZEN CLASS	CLIENT ACCOUNT EQUITY			CLIENT ACCOUNT EQUITY		
		0-3000 USD	3001 - 25000 USD	25001+	0-3000 USD	3001 - 25000 USD	25001+
American Airlines Group Inc	AAL.US	5%	15%	20%	20	7	5
Apple Inc	AAPL.US	5%	5%	10%	20	20	10
Airbnb Inc	ABNB.US	5%	20%	25%	20	5	4
ACADIA Pharmaceuticals Inc	ACAD.US (Trading Disabled)	5%	15%	20%	20	7	5
Aurora Cannabis Inc	ACB.US	5%	20%	25%	20	5	4
Arch Capital Group Ltd	ACGL.US	5%	15%	20%	20	7	5
Adaptimmune Therapeutics PLC (ADRs)	ADAP.US	5%	20%	25%	20	5	4
Adobe Inc	ADBE.US	5%	5%	10%	20	20	10
Analog Devices Inc	ADI.US	5%	15%	20%	20	7	5
Automatic Data Processing Inc	ADP.US	5%	15%	20%	20	7	5
Autodesk Inc	ADSK.US	5%	10%	15%	20	10	7
American Electri Power	AEP.US	5%	10%	15%	20	10	7
Affirm Holdings Inc	AFRM.US	5%	20%	25%	20	5	4
Agnc Investment Corp	AGNC.US	5%	20%	25%	20	5	4
Akamai Technologies Inc	AKAM.US	5%	10%	15%	20	10	7
Align Technology Inc	ALGN.US	5%	15%	20%	20	7	5
Alkermes PLC	ALKS.US	5%	20%	25%	20	5	4
Alnylam Pharmaceuticals Inc	ALNY.US	5%	20%	25%	20	5	4
Alarm.com Holdings Inc	ALRM.US	20%	25%	30%	5	4	3
Applied Materials Inc	AMAT.US	5%	5%	10%	20	20	10
Ambarella Inc	AMBA.US	5%	15%	20%	20	7	5
AMC Networks Inc Class A	AMCX.US	5%	20%	25%	20	5	4
Advanced Micro Devices / AMD	AMD.US	5%	15%	20%	20	7	5
Amgen Inc	AMGN.US	5%	5%	10%	20	20	10
Amarin Corp PLC (ADRs)	AMRN.US	5%	20%	25%	20	5	4
Amazon.com Inc	AMZN.US	5%	5%	10%	20	20	10
Ansys Inc	ANSS.US	5%	15%	20%	20	7	5
Apache Corp	APA.US	5%	10%	15%	20	10	7
Digital Turbine Inc	APPS.US	20%	25%	30%	5	4	3
Arrival Ltd	ARVL.US	5%	20%	25%	20	5	4
ASML Holding NV (Nasdaq)	ASML.US	5%	10%	15%	20	10	7
Atara Biotherapeutics Inc	ATRA.US	5%	20%	25%	20	5	4
Activision Blizzard Inc	ATVI.US	5%	5%	10%	20	20	10
Aurinia Pharmaceuticals Inc	AUPH.US	5%	10%	15%	20	10	7
Aurora Innovation Inc	AUR.US	5%	20%	25%	20	5	4
Broadcom Inc	AVGO.US	5%	10%	15%	20	10	7

MARKET TICKER	ZEN CLASS	CLIENT ACCOUNT EQUITY			CLIENT ACCOUNT EQUITY		
		0-3000 USD	3001 - 25000 USD	25001+	0-3000 USD	3001 - 25000 USD	25001+
Avnet Inc	AVT.US	5%	15%	20%	20	7	5
AXT Inc	AXTI.US	5%	20%	25%	20	5	4
AstraZeneca PLC (ADRs)	AZN.US	5%	20%	25%	20	5	4
Aspen Technology Inc	AZPN.US	5%	20%	25%	20	5	4
Bed Bath & Beyond Inc	BBBY.US (No Short selling)	25%	30%	35%	4	3	3
Beigene Ltd (ADRs)	BGNE.US	25%	30%	35%	4	3	3
Baidu Inc (ADRs)	BIDU.US	5%	15%	20%	20	7	5
Biogen Inc	BIIB.US	25%	30%	35%	4	3	3
Bilibili Inc-Sponsored (ADRs)	BILI.US	25%	30%	35%	4	3	3
Progenity Inc	BIOR.US	5%	10%	15%	20	10	7
Booking Holdings Inc	BKNG.US	5%	15%	20%	20	7	5
Baker Hughes Co	BKR.US	5%	20%	25%	20	5	4
Ballard Power Systems Inc	BLDP.US	5%	15%	20%	20	7	5
Bloomin' Brands Inc	BLMN.US	25%	30%	35%	4	3	3
Blink Charging Co	BLNK.US	25%	30%	35%	4	3	3
bluebird bio Inc	BLUE.US	5%	20%	25%	20	5	4
Bumble Inc	BMBL.US	5%	20%	25%	20	5	4
BioMarin Pharmaceutical Inc	BMRN.US	25%	30%	35%	4	3	3
Bionano Genomics Inc	BNGO.US	25%	30%	35%	4	3	3
BioNTech SE	BNTX.US	5%	20%	25%	20	5	4
First Busey Corp	BUSE.US	5%	20%	25%	20	5	4
Beyond Meat Inc	BYND.US	20%	25%	30%	5	4	3
Baozun Inc (ADRs)	BZUN.US	5%	15%	20%	20	7	5
Cheesecake Factory Inc	CAKE.US	5%	20%	25%	20	5	4
Avis Budget Group Inc	CAR.US	25%	30%	35%	4	3	3
Cara Therapeutics Inc	CARA.US	5%	15%	20%	20	7	5
Cboe Global Markets Inc	CBOE.US	5%	20%	25%	20	5	4
Cadence Design Systems Inc	CDNS.US	5%	20%	25%	20	5	4
CDW Corp	CDW.US	5%	15%	20%	20	7	5
Canopy Growth Corp	CGC.US	5%	15%	20%	20	7	5
Cognex Corp	CGNX.US	5%	20%	25%	20	5	4
Check Point Software Technologies Ltd	CHKP.US	5%	5%	10%	20	20	10
C.H. Robinson Worldwide Inc	CHRW.US	5%	20%	25%	20	5	4
Charter Communications Inc	CHTR.US	5%	15%	20%	20	7	5
Cincinnati Financial Corp	CINF.US	5%	5%	10%	20	20	10
Comcast Corp	CMCSA.US	5%	5%	10%	20	20	10

MARKET TICKER	ZEN CLASS	CLIENT ACCOUNT EQUITY			CLIENT ACCOUNT EQUITY		
		0-3000 USD	3001 - 25000 USD	25001+	0-3000 USD	3001 - 25000 USD	25001+
CME Group Inc	CME.US	5%	20%	25%	20	5	4
Coinbase Global Inc	COIN.US	5%	15%	20%	20	7	5
Columbia Banking System Inc	COLB.US	5%	15%	20%	20	7	5
CommScope Holding Co Inc	COMM.US	5%	5%	10%	20	20	10
Costco Wholesale Corp	COST.US	5%	20%	25%	20	5	4
Copart Inc	CPRT.US	5%	20%	25%	20	5	4
Cronos Group Inc	CRON.US	5%	20%	25%	20	5	4
CRISPR Therapeutics AG	CRSP.US	5%	15%	20%	20	7	5
Criteo SA (ADRs)	CRTO.US	5%	15%	20%	20	7	5
Cirrus Logic Inc	CRUS.US	5%	20%	25%	20	5	4
CrowdStrike Holdings Inc	CRWD.US	5%	5%	10%	20	20	10
Cisco Systems Inc	CSCO.US	5%	20%	25%	20	5	4
Canadian Solar Inc	CSIQ.US	5%	20%	25%	20	5	4
CapStar Financial Holdings Inc	CSTR.US	5%	5%	10%	20	20	10
Cintas Corp	CTAS.US	5%	5%	10%	20	20	10
Cognizant Tech Solutions - Class A	CTSH.US	5%	20%	25%	20	5	4
CureVac NV	CVAC.US	5%	20%	25%	20	5	4
Commvault Systems Inc	CVLT.US	5%	20%	25%	20	5	4
CyberArk Software Ltd	CYBR.US	5%	20%	25%	20	5	4
Caesars Entertainment Inc	CZR.US	5%	20%	25%	20	5	4
Dropbox Inc	DBX.US	5%	20%	25%	20	5	4
Tritium DCFC Ltd	DCFC.US	25%	30%	35%	4	3	3
Datadog Inc - Class A	DDOG.US	5%	15%	20%	20	7	5
Diversified Healthcare Trust	DHC.US	5%	10%	15%	20	10	7
DISH Network Corp	DISH.US	5%	20%	25%	20	5	4
DraftKings Inc - Class A	DKNG.US	5%	15%	20%	20	7	5
Dollar Tree Inc	DLTR.US	5%	15%	20%	20	7	5
DocuSign Inc	DOCU.US	5%	20%	25%	20	5	4
DURECT Corp	DRRX.US	25%	30%	35%	4	3	3
DexCom Inc	DXCM.US	5%	10%	15%	20	10	7
Electronic Arts Inc	EA.US	5%	5%	10%	20	20	10
eBay Inc	EBAY.US	5%	20%	25%	20	5	4
eHealth Inc	ETHH.US	5%	20%	25%	20	5	4
Enphase Energy Inc	ENPH.US	5%	15%	20%	20	7	5
Equinix Inc	EQIX.US	5%	20%	25%	20	5	4
Ericsson LM Tel (ADRs)	ERIC.US	5%	15%	20%	20	7	5

MARKET TICKER	ZEN CLASS	CLIENT ACCOUNT EQUITY			CLIENT ACCOUNT EQUITY		
		0-3000 USD	3001 - 25000 USD	25001+	0-3000 USD	3001 - 25000 USD	25001+
Etsy Inc	ETSY.US	5%	20%	25%	20	5	4
EVGO INC	EVGO.US	5%	15%	20%	20	7	5
Exelixis Inc	EXEL.US	5%	5%	10%	20	20	10
Expeditors Intl of Washington Inc	EXPD.US	5%	10%	15%	20	10	7
Expedia Group Inc	EXPE.US	25%	30%	35%	4	3	3
Diamondback Energy Inc	FANG.US	5%	10%	15%	20	10	7
Fastenal Co	FAST.US	5%	20%	25%	20	5	4
FuelCell Energy Inc	FCEL.US	5%	15%	20%	20	7	5
F5 Inc	FFIV.US	5%	5%	10%	20	20	10
Fifth Third Bancorp	FITB.US	5%	15%	20%	20	7	5
Five Below Inc	FIVE.US	5%	20%	25%	20	5	4
Flex Ltd	FLEX.US	5%	20%	25%	20	5	4
Fossil Group Inc	FOSL.US	5%	10%	15%	20	10	7
Fox Corp - Class B	FOX.US	5%	10%	15%	20	10	7
Fox Corp - Class A	FOXA.US	5%	15%	20%	20	7	5
First Solar Inc	FSLR.US	5%	15%	20%	20	7	5
Fortinet Inc	FTNT.US	5%	20%	25%	20	5	4
Futu Holdings Ltd-Adr	FUTU.US	5%	5%	10%	20	20	10
NortonLifeLock Inc / Symantec	GEN.US	5%	20%	25%	20	5	4
GEVO.xnas	GEVO.US	25%	30%	35%	4	3	3
GlobalFoundries Inc	GFS.US	5%	10%	15%	20	10	7
Gilead Sciences Inc	GILD.US	25%	30%	35%	4	3	3
Golar LNG Ltd	GLNG.US	5%	15%	20%	20	7	5
Gaming And Leisure Properties Inc	GLPI.US	5%	15%	20%	20	7	5
Gentex Corp	GNTX.US	5%	20%	25%	20	5	4
GoHealth Inc - Class A	GOCO.US	5%	5%	10%	20	20	10
Alphabet Inc - C	GOOG.US	5%	5%	10%	20	20	10
Alphabet Inc - A	GOOGL.US	5%	15%	20%	20	7	5
GoPro Inc	GPRO.US	5%	10%	15%	20	10	7
Garmin Ltd	GRMN.US	5%	15%	20%	20	7	5
Groupon Inc	GRPN.US	5%	20%	25%	20	5	4
Gravity Co Ltd (ADRs)	GRVY.US	30%	35%	40%	3	3	3
Ferroglobe PLC	GSM.US	5%	15%	20%	20	7	5
Goodyear Tire & Rubber Co	GT.US	5%	15%	20%	20	7	5
Hasbro Inc	HAS.US	5%	15%	20%	20	7	5
Huntington Bancshares Inc	HBAN.US	25%	30%	35%	4	3	3

MARKET TICKER	ZEN CLASS	CLIENT ACCOUNT EQUITY			CLIENT ACCOUNT EQUITY		
		0-3000 USD	3001 - 25000 USD	25001+	0-3000 USD	3001 - 25000 USD	25001+
Himax Technologies Inc (ADRs)	HIMX.US	20%	25%	30%	5	4	3
Hologic Inc	HOLX.US	5%	10%	15%	20	10	7
Honeywell International Inc	HON.US	25%	30%	35%	4	3	3
Robinhood Markets Inc	HOOD.US	5%	15%	20%	20	7	5
Henry Schein Inc	HSIC.US	5%	15%	20%	20	7	5
Host Hotels & Resorts Inc	HST.US	25%	30%	35%	4	3	3
Huazhu Group Ltd (ADRs)	HTHT.US	25%	30%	35%	4	3	3
Hut 8 Mining Corp	HUT.US	5%	15%	20%	20	7	5
IAC / InterActive Corp	IAC.US	5%	20%	25%	20	5	4
Intercept Pharmaceuticals Inc	ICPT.US	5%	15%	20%	20	7	5
Idexx Laboratories Inc	IDXX.US	20%	25%	30%	5	4	3
Icahn Enterprises LP	IEP.US	20%	25%	30%	5	4	3
Illumina Inc	ILMN.US	5%	15%	20%	20	7	5
Incyte Corp	INCY.US	5%	20%	25%	20	5	4
Infinera Corp	INFN.US	5%	20%	25%	20	5	4
Inovio Pharmaceuticals Inc	INO.US	5%	5%	10%	20	20	10
Intel Corp	INTC.US	5%	5%	10%	20	20	10
Intuit Inc	INTU.US	5%	20%	25%	20	5	4
Iovance Biotherapeutics Inc	IOVA.US	5%	20%	25%	20	5	4
IPG Photonics Corp	IPGP.US	5%	20%	25%	20	5	4
Iqiyi Inc (ADRs)	IQ.US	5%	5%	10%	20	20	10
IVERIC Bio Inc	ISEE.US	5%	15%	20%	20	7	5
Intuitive Surgical Inc	ISRG.US	5%	20%	25%	20	5	4
Itron Inc	ITRI.US	5%	15%	20%	20	7	5
Jazz Pharmaceuticals PLC	JAZZ.US	5%	20%	25%	20	5	4
J.B. Hunt Transport Services Inc	JBHT.US	5%	15%	20%	20	7	5
JetBlue Airways Corp	JBLU.US	5%	20%	25%	20	5	4
JD.com Inc (ADRs)	JD.US	25%	30%	35%	4	3	3
Keurig Dr Pepper Inc	KDP.US	5%	15%	20%	20	7	5
Kraft Heinz Co	KHC.US	5%	5%	10%	20	20	10
KLA Corp	KLAC.US	5%	5%	10%	20	20	10
Kandi Technologies Group Inc	KNDI.US	30%	35%	40%	3	3	3
Laureate Education Inc	LAUR.US	5%	15%	20%	20	7	5
Luminar Technologies Inc	LAZR.US	5%	20%	25%	20	5	4
Liberty Global PLC - Class A	LBTYA.US	5%	15%	20%	20	7	5
Liberty Global Plc - Class C	LBTYK.US	5%	15%	20%	20	7	5

MARKET TICKER	ZEN CLASS	CLIENT ACCOUNT EQUITY			CLIENT ACCOUNT EQUITY		
		0-3000 USD	3001 - 25000 USD	25001+	0-3000 USD	3001 - 25000 USD	25001+
Lucid Group Inc	LCID.US	5%	20%	25%	20	5	4
Lincoln Electric Holdings Inc	LECO.US	5%	20%	25%	20	5	4
Legend Biotech Corp (ADRs)	LEGN.US	5%	20%	25%	20	5	4
Li Auto Inc (ADRs)	LI.US	5%	20%	25%	20	5	4
Lumentum Holdings Inc	LITE.US	5%	15%	20%	20	7	5
LKQ Corp	LKQ.US	5%	15%	20%	20	7	5
Alliant Energy Corp	LNT.US	5%	15%	20%	20	7	5
LPL Financial Holdings Inc	LPLA.US	5%	15%	20%	20	7	5
LivePerson Inc	LPSN.US	5%	20%	25%	20	5	4
Lam Research Corp	LRCX.US	5%	5%	10%	20	20	10
Lululemon Athletica Inc	LULU.US	5%	20%	25%	20	5	4
Lyft Inc-A	LYFT.US	25%	30%	35%	4	3	3
Marriott International - Class A	MAR.US	5%	10%	15%	20	10	7
Marathon Patent Group Inc	MARA.US	5%	20%	25%	20	5	4
Masimo Corp	MASI.US	5%	15%	20%	20	7	5
Mattel Inc	MAT.US	5%	10%	15%	20	10	7
Microchip Technology Inc	MCHP.US	5%	5%	10%	20	20	10
Mondelez International Inc	MDLZ.US	5%	15%	20%	20	7	5
Allscripts Healthcare Solutions Inc	MDRX.US	5%	20%	25%	20	5	4
SPDR MidCap 400 Trust Series I ETF	MDY.US	5%	20%	25%	20	5	4
Mercadolibre Inc	MELI.US	5%	15%	20%	20	7	5
Methanex Corp	MEOH.US	5%	10%	15%	20	10	7
Meta Platforms Inc	META.US	5%	20%	25%	20	5	4
MarketAxess Holdings Inc	MKTX.US	5%	20%	25%	20	5	4
Melco Resorts & Entertainment Ltd (ADRs)	MLCO.US	5%	15%	20%	20	7	5
Monster Beverage Corp	MNST.US	5%	20%	25%	20	5	4
Momo Inc-Spon (ADRs)	MOMO.US	5%	20%	25%	20	5	4
Monolithic Power Systems Inc	MPWR.US	5%	20%	25%	20	5	4
Moderna Inc	MRNA.US	5%	20%	25%	20	5	4
Marvell Technology Group Ltd	MRVL.US	5%	5%	10%	20	20	10
Microsoft Corp	MSFT.US	5%	20%	25%	20	5	4
Microstrategy Inc Class A	MSTR.US	5%	15%	20%	20	7	5
Match Group Inc	MTCH.US	5%	10%	15%	20	10	7
iShares MSCI USA Momentum Factor ETF	MTUM.US	5%	20%	25%	20	5	4
Micron Technology Inc	MU.US	5%	15%	20%	20	7	5
Microvast Holdings Inc	MVST.US	5%	20%	25%	20	5	4

MARKET TICKER	ZEN CLASS	CLIENT ACCOUNT EQUITY			CLIENT ACCOUNT EQUITY		
		0-3000 USD	3001 - 25000 USD	25001+	0-3000 USD	3001 - 25000 USD	25001+
Navient Corp	NAVI.US	5%	15%	20%	20	7	5
Neurocrine Biosciences Inc	NBIX.US	5%	20%	25%	20	5	4
Norwegian Cruise Line Holdings Ltd	NCLH.US	5%	20%	25%	20	5	4
Nasdaq Inc	NDAQ.US	5%	10%	15%	20	10	7
Nordson Corp	NDSN.US	5%	20%	25%	20	5	4
Netflix	NFLX.US	5%	15%	20%	20	7	5
Nikola Corp	NKLA.US	5%	15%	20%	20	7	5
Nektar Therapeutics	NKTR.US	20%	25%	30%	5	4	3
Newmark Group Inc	NMRK.US	5%	5%	10%	20	20	10
NanoString Technologies Inc	NSTG.US	5%	10%	15%	20	10	7
Netapp Inc	NTAP.US	5%	5%	10%	20	20	10
NetEase Inc (ADRs)	NTES.US	5%	20%	25%	20	5	4
Northern Trust Corp	NTRS.US	5%	10%	15%	20	10	7
Novavax Inc	NVAX.US	5%	15%	20%	20	7	5
NVIDIA Corp	NVDA.US	5%	15%	20%	20	7	5
Newell Brands Inc	NWL.US	5%	15%	20%	20	7	5
News Corp - Class B	NWS.US	5%	20%	25%	20	5	4
News Corp - Class A	NWSA.US	5%	20%	25%	20	5	4
NXP Semiconductors NV	NXPI.US	5%	20%	25%	20	5	4
Oaktree Specialty Lending Corp	OCSL.US	5%	10%	15%	20	10	7
Old Dominion Freight Line	ODFL.US	5%	15%	20%	20	7	5
ODP CORP/THE	ODP.US	5%	20%	25%	20	5	4
Okta Inc	OKTA.US	5%	15%	20%	20	7	5
Universal Display Corp	OLED.US	5%	20%	25%	20	5	4
Ollie's Bargain Outlet Hlds Inc	OLLI.US	5%	15%	20%	20	7	5
Omeros Corp	OMER.US	5%	20%	25%	20	5	4
ON Semiconductor Corp	ON.US	5%	15%	20%	20	7	5
OPKO Health Inc	OPK.US	5%	20%	25%	20	5	4
O'Reilly Automotive Inc	ORLY.US	5%	15%	20%	20	7	5
Overstock.com Inc	OSTK.US	5%	20%	25%	20	5	4
OpenText Corp	OTEX.US	20%	25%	30%	5	4	3
Pan American Silver Corp	PAAS.US	5%	15%	20%	20	7	5
Pacific Biosciences of California Inc	PACB.US	5%	15%	20%	20	7	5
Plains GP Holdings LP	PAGP.US	5%	15%	20%	20	7	5
Palo Alto Networks Inc Prov	PANW.US	5%	5%	10%	20	20	10
Paramount Global	PARA.US	5%	5%	10%	20	20	10

MARKET TICKER	ZEN CLASS	CLIENT ACCOUNT EQUITY			CLIENT ACCOUNT EQUITY		
		0-3000 USD	3001 - 25000 USD	25001+	0-3000 USD	3001 - 25000 USD	25001+
Paychex Inc	PAYX.US	5%	15%	20%	20	7	5
People's United Financial Inc	PBCT.US	5%	10%	15%	20	10	7
PACCAR Inc	PCAR.US	5%	20%	25%	20	5	4
Pacira Biosciences Inc	PCRX.US	5%	15%	20%	20	7	5
Patterson Cos Inc	PDCO.US	5%	10%	15%	20	10	7
Pinduoduo Inc (ADRs)	PDD.US	5%	15%	20%	20	7	5
Penn National Gaming Inc	PENN.US	5%	15%	20%	20	7	5
PepsiCo Inc	PEP.US	25%	30%	35%	4	3	3
Principal Financial Group	PFG.US	5%	15%	20%	20	7	5
Precigen Inc	PGEN.US	5%	20%	25%	20	5	4
Dave & Busters Entertainmen	PLAY.US	5%	20%	25%	20	5	4
Children's Place Inc	PLCE.US	5%	20%	25%	20	5	4
Plug Power Inc	PLUG.US	5%	15%	20%	20	7	5
PennantPark Investment Corp	PNNT.US	20%	25%	30%	5	4	3
Pool Corp	POOL.US	5%	20%	25%	20	5	4
Prospect Capital Corp	PSEC.US	5%	15%	20%	20	7	5
PTC Inc	PTC.US	5%	5%	10%	20	20	10
Peloton Interactive Inc - Class A	PTON.US	5%	20%	25%	20	5	4
PayPal Holdings Inc	PYPL.US	5%	15%	20%	20	7	5
QUALCOMM Inc	QCOM.US	5%	15%	20%	20	7	5
Qurate Retail	QRTEA.US	5%	20%	25%	20	5	4
Qorvo Inc	QRVO.US	5%	20%	25%	20	5	4
Regency Centers Corp	REG.US	5%	20%	25%	20	5	4
Regeneron Pharmaceuticals	REGN.US	5%	20%	25%	20	5	4
Royal Gold Inc	RGLD.US	5%	20%	25%	20	5	4
Riot Blockchain Inc	RIOT.US	5%	15%	20%	20	7	5
Rivian Automotive Inc	RIVN.US	5%	5%	10%	20	20	10
Roku Inc	ROKU.US	5%	20%	25%	20	5	4
Roper Technologies Inc	ROP.US	5%	15%	20%	20	7	5
Ross Stores Inc	ROST.US	5%	15%	20%	20	7	5
Sunrun Inc	RUN.US	5%	20%	25%	20	5	4
Ryanair Holdings Plc-Sp Adr	RYAAY.US	5%	15%	20%	20	7	5
Sabre Corp	SABR.US	5%	5%	10%	20	20	10
Spirit Airlines Inc	SAVE.US	5%	20%	25%	20	5	4
Signature Bank	SBNY.US (Temporarily Disabled)	5%	20%	25%	20	5	4
Starbucks Corp	SBUX.US	5%	20%	25%	20	5	4

MARKET TICKER	ZEN CLASS	CLIENT ACCOUNT EQUITY			CLIENT ACCOUNT EQUITY		
		0-3000 USD	3001 - 25000 USD	25001+	0-3000 USD	3001 - 25000 USD	25001+
SmileDirectClub Inc	SDC.US	5%	15%	20%	20	7	5
Selecta Biosciences Inc	SELB.US	5%	20%	25%	20	5	4
Stitch Fix Inc - Class A	SFIX.US	5%	10%	15%	20	10	7
Sprouts Farmers Market Inc	SFM.US	5%	15%	20%	20	7	5
Seagen Inc	SGEN.US	5%	20%	25%	20	5	4
Sirius XM Holdings Inc	SIRI.US	5%	15%	20%	20	7	5
SVB Financial Group	SIVB.US	5%	10%	15%	20	10	7
SLM Corp	SLM.US	5%	20%	25%	20	5	4
Synopsys Inc	SNPS.US	5%	15%	20%	20	7	5
Sanofi SA	SNY.US	5%	20%	25%	20	5	4
SoFi Technologies Inc	SOFI.US	5%	20%	25%	20	5	4
Sohu.com Inc	SOHU.US	5%	20%	25%	20	5	4
Sonos Inc	SONO.US	5%	20%	25%	20	5	4
Splunk Inc	SPLK.US	45%	50%	55%	2	2	2
Sportsman's Warehouse Holdings Inc	SPWH.US	5%	15%	20%	20	7	5
SunPower Corp	SPWR.US	5%	20%	25%	20	5	4
PROSHARES ULTRAPRO SHORT QQQ	SQQQ.US	5%	15%	20%	20	7	5
Stericycle Inc	SRCL.US	5%	20%	25%	20	5	4
Sorrento Therapeutics Inc	SRNE.US	5%	10%	15%	20	10	7
SS&C Technologies Holdings Inc	SSNC.US	30%	35%	40%	3	3	3
Steel Dynamics Inc	STLD.US	5%	20%	25%	20	5	4
Seagate Technology Holdings	STX.US	5%	15%	20%	20	7	5
Service Properties Trust	SVC.US	5%	20%	25%	20	5	4
Smith & Wesson Brands Inc	SWBI.US	5%	15%	20%	20	7	5
Skyworks Solutions Inc	SWKS.US	5%	20%	25%	20	5	4
Synaptics Inc	SYNA.US	5%	20%	25%	20	5	4
Trip.Com Group Ltd (ADRs)	TCOM.US	70%	75%	80%	1	1	1
Atlassian Corp Plc - Class A	TEAM.US	5%	10%	15%	20	10	7
Teradyne Inc	TER.US	5%	15%	20%	20	7	5
Tilray Inc	TLRY.US	5%	20%	25%	20	5	4
T-Mobile US Inc	TMUS.US	5%	15%	20%	20	7	5
TripAdvisor Inc	TRIP.US	5%	20%	25%	20	5	4
Trimble Inc	TRMB.US	5%	15%	20%	20	7	5
T. Rowe Price Group Inc	TROW.US	5%	10%	15%	20	10	7
Trivago NV (ADRs)	TRVG.US	5%	20%	25%	20	5	4
Tractor Supply Co	TSCO.US	25%	30%	35%	4	3	3

MARKET TICKER	ZEN CLASS	CLIENT ACCOUNT EQUITY			CLIENT ACCOUNT EQUITY		
		0-3000 USD	3001 - 25000 USD	25001+	0-3000 USD	3001 - 25000 USD	25001+
Tesla Inc	TSLA.US	5%	20%	25%	20	5	4
Tattooed Chef Inc	TTCF.US	5%	15%	20%	20	7	5
The Trade Desk Inc - Class A	TTD.US	5%	10%	15%	20	10	7
Take-Two Interactive SoftwareInc	TTWO.US	5%	15%	20%	20	7	5
Tivity Health Inc	TVTY.US (Temporarily Disabled)	5%	10%	15%	20	10	7
2U Inc	TWOU.US	5%	10%	15%	20	10	7
Texas Instruments Inc	TXN.US	5%	20%	25%	20	5	4
Texas Roadhouse Inc	TXRH.US	5%	20%	25%	20	5	4
United Airlines Holdings Inc	UAL.US	5%	20%	25%	20	5	4
Ulta Beauty Inc	ULTA.US	5%	20%	25%	20	5	4
Upstart Holdings Inc	UPST.US	5%	20%	25%	20	5	4
Upwork Inc	UPWK.US	5%	20%	25%	20	5	4
Urban Outfitters Inc	URBN.US	5%	20%	25%	20	5	4
VEON Ltd	VEON.US	5%	10%	15%	20	10	7
VIAVI Solutions Inc	VIAV.US	5%	15%	20%	20	7	5
Vir Biotechnology Inc	VIR.US	5%	5%	10%	20	20	10
Virtu Financial Inc	VIRT.US	5%	15%	20%	20	7	5
Vodafone Group PLC (ADRs)	VOD.US	5%	10%	15%	20	10	7
Verisk Analytics Inc	VRSK.US	5%	20%	25%	20	5	4
Verisign Inc	VRSN.US	5%	15%	20%	20	7	5
Vertex Pharmaceuticals Inc	VRTX.US	5%	20%	25%	20	5	4
Viatris Inc	VTRS.US	5%	20%	25%	20	5	4
Weibo Corp-Spon Adr	WB.US	5%	20%	25%	20	5	4
Western Digital Corp	WDC.US	5%	20%	25%	20	5	4
Wendy'S Co/The	WEN.US	5%	20%	25%	20	5	4
ContextLogic Inc	WISH.US	5%	15%	20%	20	7	5
Wix.com Ltd	WIX.US	5%	20%	25%	20	5	4
Workhorse Group Inc	WKHS.US	5%	10%	15%	20	10	7
Warner Music Group Corp - Class A	WMG.US	5%	10%	15%	20	10	7
Willis Towers Watson PLC	WTW.US	5%	10%	15%	20	10	7
Wave Life Sciences Ltd	WVE.US	5%	10%	15%	20	10	7
Wynn Resorts Ltd	WYNN.US	5%	15%	20%	20	7	5
Dentsply Sirona Inc	XRAY.US	5%	15%	20%	20	7	5
Xerox Holdings Corp	XRX.US	5%	20%	25%	20	5	4
Joyy Inc (ADRs)	YY.US	5%	15%	20%	20	7	5
Zillow Group Inc - C	Z.US	5%	20%	25%	20	5	4

MARKET TICKER	ZEN CLASS	CLIENT ACCOUNT EQUITY			CLIENT ACCOUNT EQUITY		
		0-3000 USD	3001 - 25000 USD	25001+	0-3000 USD	3001 - 25000 USD	25001+
Zebra Technologies Corp - Class A	ZBRA.US	5%	20%	25%	20	5	4
ZoomInfo Technologies Inc	ZI.US	5%	20%	25%	20	5	4
Zions Bancorp NA	ZION.US	5%	15%	20%	20	7	5
Zoom Video Communications Inc	ZM.US	5%	20%	25%	20	5	4
Zscaler Inc	ZS.US	5%	20%	25%	20	5	4

London Stocks Specifications

MARKET TICKER	ZEN CLASS	CLIENT ACCOUNT EQUITY			CLIENT ACCOUNT EQUITY		
		0-3000 USD	3001 - 25000 USD	25001+	0-3000 USD	3001 - 25000 USD	25001+
Airtel Africa PLC	AAF.UK	5%	20%	25%	20	5	4
Anglo American PLC	AAL.UK	5%	10%	15%	20	10	7
abrdn PLC	ABDN.UK	5%	5%	10%	20	20	10
Associated British Foods PLC	ABF.UK	5%	10%	15%	20	10	7
Admiral Group Plc	ADM.UK	5%	10%	15%	20	10	7
Ashtead Group Plc	AHT.UK	5%	5%	10%	20	20	10
Aston Martin Lagonda Global Holdings PLC	AML.UK	5%	15%	20%	20	7	5
Antofagasta Plc	ANTO.UK	5%	5%	10%	20	20	10
AO World PLC	AO.UK	5%	10%	15%	20	10	7
ASOS PLC	ASC.UK	5%	20%	25%	20	5	4
Ashmore Group PLC	ASHM.UK	5%	15%	20%	20	7	5
Auto Trader Group Plc	AUTO.UK	20%	25%	30%	5	4	3
Aviva PLC	AV.UK	5%	5%	10%	20	20	10
AstraZeneca PLC	AZN.UK	5%	5%	10%	20	20	10
Babcock Intl Group PLC	BAB.UK	5%	10%	15%	20	10	7
BAE Systems Plc	BAES.UK	5%	5%	10%	20	20	10
Barclays PLC	BARC.UK	5%	5%	10%	20	20	10
British American Tobacco PLC	BATS.UK	5%	5%	10%	20	20	10
Balfour Beatty PLC	BBY.UK	5%	10%	15%	20	10	7
Barratt Developments Plc	BDEV.UK	5%	10%	15%	20	10	7
BHP Group PLC	BHP.UK	5%	5%	10%	20	20	10
Berkeley Group Holdings	BKG.UK	5%	15%	20%	20	7	5
British Land Co Plc	BLND.UK	5%	5%	10%	20	20	10
Bunzl Plc	BNZL.UK	5%	10%	15%	20	10	7
BP PLC	BP.UK	5%	5%	10%	20	20	10
Burberry Group Plc	BRBY.UK	5%	10%	15%	20	10	7
BT Group PLC	BT.UK	5%	5%	10%	20	20	10
Britvic PLC	BVIC.UK	5%	15%	20%	20	7	5
Coca-Cola HBC AG	CCH.UK	5%	10%	15%	20	10	7
Carnival Plc	CCL.UK	5%	5%	10%	20	20	10
Centamin PLC	CEY.UK	5%	15%	20%	20	7	5
Centrica Plc	CNA.UK	5%	5%	10%	20	20	10
Compass Group PLC	CPG.UK	5%	5%	10%	20	20	10
Capita PLC	CPI.UK	5%	10%	15%	20	10	7
Croda International Plc	CRDA.UK	5%	10%	15%	20	10	7
CRH PLC (LSE)	CRH.UK	5%	10%	15%	20	10	7

MARKET TICKER	ZEN CLASS	CLIENT ACCOUNT EQUITY			CLIENT ACCOUNT EQUITY		
		0-3000 USD	3001 - 25000 USD	25001+	0-3000 USD	3001 - 25000 USD	25001+
Currys PLC	CURY.UK	5%	10%	15%	20	10	7
DCC Plc	DCC.UK	5%	15%	20%	20	7	5
Diageo PLC	DGE.UK	5%	10%	15%	20	10	7
Direct Line Insurance Group PLC	DLG.UK	5%	5%	10%	20	20	10
Dunelm Group PLC	DNLM.UK	5%	20%	25%	20	5	4
Domino's Pizza Group PLC	DOM.UK	5%	15%	20%	20	7	5
Drax Group PLC	DRX.UK	20%	25%	30%	5	4	3
Electrocomponents PLC	ECM.UK	5%	20%	25%	20	5	4
Elementis PLC	ELM.UK	5%	20%	25%	20	5	4
Man Group PLC	EMG.UK	5%	10%	15%	20	10	7
Entain Plc	ENT.UK	5%	20%	25%	20	5	4
Experian PLC	EXP.N.UK	5%	5%	10%	20	20	10
Easyjet Plc	EZJ.UK	5%	5%	10%	20	20	10
Ferguson Plc	FERG.UK	5%	10%	15%	20	10	7
FirstGroup PLC	FGP.UK	5%	15%	20%	20	7	5
Flutter Entertainment Plc	FLTR.UK	5%	20%	25%	20	5	4
Frasers Group Plc	FRAS.UK	5%	20%	25%	20	5	4
Fresnillo Plc	FRES.UK	5%	5%	10%	20	20	10
Glencore PLC (LSE)	GLEN.UK	5%	10%	15%	20	10	7
Greencore Group PLC	GNC.UK	5%	10%	15%	20	10	7
Greggs PLC	GRG.UK	5%	20%	25%	20	5	4
GlaxoSmithKline PLC	GSK.UK	5%	10%	15%	20	10	7
Hays PLC	HAS.UK	5%	15%	20%	20	7	5
Hikma Pharmaceuticals Plc	HIK.UK	5%	15%	20%	20	7	5
Hargreaves Lansdown Plc	HL.UK	5%	5%	10%	20	20	10
Halma Plc	HLMA.UK	5%	15%	20%	20	7	5
Hammerson PLC	HMSO.UK	5%	10%	15%	20	10	7
Hochschild Mining PLC	HOC.UK	5%	20%	25%	20	5	4
HSBC Holdings PLC	HSBA.UK	5%	5%	10%	20	20	10
Hiscox Ltd	HSX.UK	5%	20%	25%	20	5	4
Howden Joinery Group PLC	HWDN.UK	5%	15%	20%	20	7	5
International Airlines Group SA / IAG [LSE]	IAG.UK	5%	5%	10%	20	20	10
Intermediate Capital Group PLC / ICG	ICP.UK	5%	15%	20%	20	7	5
IG Group Holdings PLC	IGG.UK	5%	15%	20%	20	7	5
InterContinental Hotels Group Plc / IHG	IHG.UK	5%	15%	20%	20	7	5
3i Group Plc	III.UK	5%	10%	15%	20	10	7

MARKET TICKER	ZEN CLASS	CLIENT ACCOUNT EQUITY			CLIENT ACCOUNT EQUITY		
		0-3000 USD	3001 - 25000 USD	25001+	0-3000 USD	3001 - 25000 USD	25001+
Imperial Brands PLC	IMB.UK	5%	15%	20%	20	7	5
Inchcape PLC	INCH.UK	5%	15%	20%	20	7	5
Informa Plc	INF.UK	5%	15%	20%	20	7	5
Investec PLC	INVP.UK	5%	10%	15%	20	10	7
IP Group PLC	IPO.UK	20%	25%	30%	5	4	3
Intertek Group Plc	ITRK.UK	5%	10%	15%	20	10	7
ITV Plc	ITV.UK	5%	5%	10%	20	20	10
JD Sports Fashion Plc	JD.UK	5%	20%	25%	20	5	4
JustEat Takeaway.com	JET.UK	5%	10%	15%	20	10	7
Johnson Matthey Plc	JMAT.UK	5%	10%	15%	20	10	7
Jupiter Fund Management PLC	JUP.UK	5%	15%	20%	20	7	5
Just Group PLC	JUST.UK	5%	15%	20%	20	7	5
Kingfisher Plc	KGF.UK	5%	5%	10%	20	20	10
Land Securities Group Plc	LAND.UK	5%	5%	10%	20	20	10
Legal & General Group Plc	LGEN.UK	5%	5%	10%	20	20	10
Lloyds Banking Group PLC	LLOY.UK	5%	5%	10%	20	20	10
London Stock Exchange Group / LSE	LSEG.UK	5%	10%	15%	20	10	7
Mitchells & Butlers PLC	MAB.UK	5%	20%	25%	20	5	4
Marston's PLC	MARS.UK	5%	20%	25%	20	5	4
Marks & Spencer Group PLC / M&S	MKS.UK	5%	5%	10%	20	20	10
Mondi Plc	MNDI.UK	5%	5%	10%	20	20	10
M&G Plc	MNG.UK (Close Only)	25%	30%	35%	4	3	3
Moneysupermarket.com Group PLC	MONY.UK	5%	20%	25%	20	5	4
Melrose Industries Plc	MRO.UK	5%	10%	15%	20	10	7
Mitie Group PLC	MTO.UK	5%	15%	20%	20	7	5
Metro Bank PLC	MTRO.UK	5%	20%	25%	20	5	4
Network International Holding	NETW.UK	5%	20%	25%	20	5	4
National Grid PLC	NG.UK	5%	5%	10%	20	20	10
Natwest Group PLC	NWG.UK	5%	5%	10%	20	20	10
Next Plc	NXT.UK	5%	5%	10%	20	20	10
Ocado Group Plc	OCDO.UK	5%	10%	15%	20	10	7
Paragon Banking Group PLC	PAG.UK	5%	10%	15%	20	10	7
PageGroup PLC	PAGE.UK	5%	15%	20%	20	7	5
PayPoint PLC	PAY.UK	20%	25%	30%	5	4	3
Pets at Home Group PLC	PETS.UK	5%	10%	15%	20	10	7
Petrofac Limited	PFC.UK	5%	20%	25%	20	5	4

MARKET TICKER	ZEN CLASS	CLIENT ACCOUNT EQUITY			CLIENT ACCOUNT EQUITY		
		0-3000 USD	3001 - 25000 USD	25001+	0-3000 USD	3001 - 25000 USD	25001+
Phoenix Group Holdings Plc	PHNX.UK	5%	15%	20%	20	7	5
Plus500 Ltd	PLUS.UK	5%	20%	25%	20	5	4
Pennon Group PLC	PNN.UK	5%	10%	15%	20	10	7
Prudential PLC	PRU.UK	5%	5%	10%	20	20	10
Pershing Square Holdings Ltd	PSH.UK	5%	20%	25%	20	5	4
Persimmon Plc	PSN.UK	5%	5%	10%	20	20	10
Pearson Plc	PERSON.UK	5%	5%	10%	20	20	10
Relx PLC [LSE]	REL.UK	5%	10%	15%	20	10	7
Rio Tinto PLC	RIO.UK	5%	5%	10%	20	20	10
Reckitt Benckiser Group PLC	RKT.UK	5%	5%	10%	20	20	10
Rightmove Plc	RMV.UK	5%	15%	20%	20	7	5
Deliveroo Holdings Plc	ROO.UK	5%	20%	25%	20	5	4
Rotork PLC	ROR.UK	5%	15%	20%	20	7	5
Rolls-Royce Holdings PLC	RR.UK	5%	5%	10%	20	20	10
Rentokil Initial Plc	RTO.UK	5%	15%	20%	20	7	5
Sainsbury (J) Plc	SBRY.UK	5%	5%	10%	20	20	10
Schroders Plc	SDR.UK	5%	10%	15%	20	10	7
S4 Capital PLC	SFOR.UK	5%	20%	25%	20	5	4
Sage Group Plc	SGE.UK	5%	10%	15%	20	10	7
SEGRO Plc	SGRO.UK	5%	15%	20%	20	7	5
Shell PLC	SHEL.UK	5%	20%	25%	20	5	4
SIG PLC	SHI.UK	5%	15%	20%	20	7	5
Smurfit Kappa Group Plc	SKG.UK	5%	15%	20%	20	7	5
DS Smith Plc	SMDS.UK	5%	10%	15%	20	10	7
Smiths Group Plc	SMIN.UK	5%	10%	15%	20	10	7
Scottish Mortgage Inv Tr Plc	SMT.UK	5%	15%	20%	20	7	5
Smith & Nephew Plc	SN.UK	5%	10%	15%	20	10	7
Spirent Communications PLC	SPT.UK	5%	20%	25%	20	5	4
Spirax-Sarco Engineering Plc	SPX.UK	5%	15%	20%	20	7	5
SSE Plc	SSE.UK	5%	5%	10%	20	20	10
Standard Chartered PLC (LSE)	STAN.UK	5%	5%	10%	20	20	10
St James's Place Plc	STJ.UK	5%	5%	10%	20	20	10
Severn Trent Plc	SVT.UK	5%	5%	10%	20	20	10
THG PLC	THG.UK	5%	20%	25%	20	5	4
TP ICAP Group PLC	TLPR.UK	5%	20%	25%	20	5	4
Tullow Oil PLC	TLW.UK	5%	10%	15%	20	10	7

MARKET TICKER	ZEN CLASS	CLIENT ACCOUNT EQUITY			CLIENT ACCOUNT EQUITY		
		0-3000 USD	3001 - 25000 USD	25001+	0-3000 USD	3001 - 25000 USD	25001+
Travis Perkins PLC	TPK.UK	5%	10%	15%	20	10	7
Trustpilot Group Plc	TRST.UK	5%	20%	25%	20	5	4
Tesco PLC	TSCO.UK	5%	5%	10%	20	20	10
TUI AG	TUI.UK	5%	10%	15%	20	10	7
Taylor Wimpey Plc	TW.UK	5%	5%	10%	20	20	10
Unilever PLC	ULVR.UK	5%	5%	10%	20	20	10
United Utilities Group Plc	UU.UK	5%	5%	10%	20	20	10
Victrex PLC	VCT.UK	5%	20%	25%	20	5	4
Vodafone Group PLC	VOD.UK	5%	5%	10%	20	20	10
Vesuvius PLC	VSVS.UK	5%	20%	25%	20	5	4
Vistry Group PLC	VTY.UK	5%	15%	20%	20	7	5
Weir Group PLC	WEIR.UK	5%	10%	15%	20	10	7
John Wood Group PLC	WG.UK	5%	10%	15%	20	10	7
Wizz Air Holdings PLC	WIZZ.UK	20%	25%	30%	5	4	3
WPP Plc	WPP.UK	5%	10%	15%	20	10	7
Whitbread Plc	WTB.UK	5%	5%	10%	20	20	10

Germany Stocks Specifications

MARKET TICKER	ZEN CLASS	CLIENT ACCOUNT EQUITY			CLIENT ACCOUNT EQUITY		
		0-3000 USD	3001 - 25000 USD	25001+	0-3000 USD	3001 - 25000 USD	25001+
Covestro AG	1COV.DE	5%	15%	20%	20	7	5
Traton SE	8TRA.DE	5%	20%	25%	20	5	4
adidas AG	ADS.DE	5%	10%	15%	20	10	7
Carl Zeiss Meditec AG	AFX.DE	20%	25%	30%	5	4	3
Airbus SE	AIR.DE	5%	10%	15%	20	10	7
Aixtron SE	AIXA.DE	5%	10%	15%	20	10	7
Allianz SE	ALV.DE	5%	10%	15%	20	10	7
Aareal Bank AG	ARL.DE	5%	10%	15%	20	10	7
Aroundtown SA	AT1.DE	25%	30%	35%	4	3	3
Metro AG	B4B.DE	5%	10%	15%	20	10	7
BASF SE	BAS.DE	5%	10%	15%	20	10	7
Bayer AG	BAYN.DE	5%	10%	15%	20	10	7
Bechtle AG	BC8.DE	5%	20%	25%	20	5	4
Beiersdorf AG	BEI.DE	5%	10%	15%	20	10	7
Bayerische Motoren Werke AG	BMW.DE	5%	10%	15%	20	10	7
Brenntag AG	BNR.DE	5%	10%	15%	20	10	7
Hugo Boss AG	BOSS.DE	5%	10%	15%	20	10	7
Borussia Dortmund GmbH & Co	BVB.DE	5%	20%	25%	20	5	4
Commerzbank AG	CBK.DE	5%	10%	15%	20	10	7
Ceconomy AG	CEC.DE	5%	10%	15%	20	10	7
Continental AG	CON.DE	5%	10%	15%	20	10	7
Deutsche Boerse AG	DB1.DE	5%	10%	15%	20	10	7
Deutsche Bank AG	DBK.DE	5%	20%	25%	20	5	4
Deutsche EuroShop AG	DEQ.DE	5%	20%	25%	20	5	4
Delivery Hero SE	DSHE.DE	5%	15%	20%	20	7	5
DHL Group	DHL.DE	5%	10%	15%	20	10	7
Deutsche Telekom AG	DTE.DE	5%	10%	15%	20	10	7
Duerr AG / Dürr	DUE.DE	5%	20%	25%	20	5	4
Deutsche Wohnen SE	DWNI.DE	5%	15%	20%	20	7	5
DWS Group GmbH & Co KGaA	DWS.DE	5%	10%	15%	20	10	7
Siemens Energy Ag	ENR.DE	5%	20%	25%	20	5	4
E.ON SE	EOAN.DE	5%	10%	15%	20	10	7
Evonik Industries AG	EVK.DE	5%	15%	20%	20	7	5
Evotec SE	EVT.DE	20%	25%	30%	5	4	3
Fielmann AG	FIE.DE	5%	15%	20%	20	7	5
Fresenius Medical Care AG & Co KGaA	FME.DE	5%	10%	15%	20	10	7

MARKET TICKER	ZEN CLASS	CLIENT ACCOUNT EQUITY			CLIENT ACCOUNT EQUITY		
		0-3000 USD	3001 - 25000 USD	25001+	0-3000 USD	3001 - 25000 USD	25001+
freenet AG	FNTN.DE	5%	10%	15%	20	10	7
Fraport AG Frankfurt Airport	FRA.DE	5%	15%	20%	20	7	5
Fresenius SE & Co KGaA	FRE.DE	5%	10%	15%	20	10	7
Flatexdegiro Ag	FTK.DE	5%	20%	25%	20	5	4
GEA Group AG	G1A.DE	5%	10%	15%	20	10	7
Scout24 AG	G24.DE	5%	20%	25%	20	5	4
Bilfinger SE	GBF.DE	5%	10%	15%	20	10	7
Gerresheimer AG	GXI.DE	5%	20%	25%	20	5	4
HeidelbergCement AG	HEI.DE	5%	10%	15%	20	10	7
Henkel AG & Co KgaA	HEN3.DE	5%	10%	15%	20	10	7
HelloFresh SE	HFG.DE	5%	20%	25%	20	5	4
Hapag-Lloyd AG	HLAG.DE	5%	20%	25%	20	5	4
Hannover Rueck SE	HNRI.DE	5%	10%	15%	20	10	7
Hochtief AG	HOT.DE	5%	10%	15%	20	10	7
Infineon AG	IFX.DE	5%	10%	15%	20	10	7
Knorr-Bremse AG	KBX.DE	25%	30%	35%	4	3	3
KLOECKNER & CO SE	KCO.DE	5%	10%	15%	20	10	7
KION Group AG	KGX.DE	5%	15%	20%	20	7	5
Krones AG	KRN.DE	5%	15%	20%	20	7	5
LEG Immobilien AG	LEG.DE	5%	20%	25%	20	5	4
Leoni AG	LEO.DE	5%	10%	15%	20	10	7
Lufthansa AG	LHA.DE	5%	10%	15%	20	10	7
Lanxess AG	LXS.DE	5%	10%	15%	20	10	7
Mercedes-Benz Group AG	MBG.DE	5%	10%	15%	20	10	7
Merck KGaA	MRK.DE	5%	10%	15%	20	10	7
MTU Aero Engines AG	MTX.DE	5%	10%	15%	20	10	7
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2.DE	5%	10%	15%	20	10	7
Aurubis AG	NDA.DE	5%	10%	15%	20	10	7
Nordex SE	NDX1.DE	5%	20%	25%	20	5	4
Nemetschek SE	NEM.DE	20%	25%	30%	5	4	3
Norma Group SE	NOEJ.DE	5%	20%	25%	20	5	4
Telefonica Deutschland Holdings	O2D.DE	5%	15%	20%	20	7	5
Dr ING HC F Porsche AG	P91I.DE	5%	20%	25%	20	5	4
Porsche Automobil Hldg (Prf)	PAH3.DE	5%	10%	15%	20	10	7
Deutsche Pfandbriefbank AG	PBB.DE	25%	30%	35%	4	3	3
Prosiebensat.1 Media SE	PSM.DE	5%	10%	15%	20	10	7

MARKET TICKER	ZEN CLASS	CLIENT ACCOUNT EQUITY			CLIENT ACCOUNT EQUITY		
		0-3000 USD	3001 - 25000 USD	25001+	0-3000 USD	3001 - 25000 USD	25001+
Puma SE	PUM.DE	5%	20%	25%	20	5	4
QIAGEN NV	QIA.DE	5%	10%	15%	20	10	7
Rational AG	RAA.DE	5%	20%	25%	20	5	4
RHOEN-KLINIKUM AG	RHK.DE	5%	10%	15%	20	10	7
Rheinmetall AG	RHM.DE	5%	10%	15%	20	10	7
RTL Group	RRTL.DE	5%	15%	20%	20	7	5
RWE AG	RWE.DE	5%	10%	15%	20	10	7
SMA Solar Technology AG	S92.DE	5%	20%	25%	20	5	4
SAP SE	SAP.DE	5%	10%	15%	20	10	7
K+S AG	SDF.DE	5%	10%	15%	20	10	7
SGL CARBON SE	SGL.DE	5%	15%	20%	20	7	5
Siemens Healthineers AG	SHL.DE	5%	10%	15%	20	10	7
Siemens AG	SIE.DE	5%	10%	15%	20	10	7
SUESS MICROTEC SE	SMHN.DE	25%	30%	35%	4	3	3
Software AG	SOW.DE	5%	10%	15%	20	10	7
Sartorius AG (Pfd)	SRT3.DE	5%	20%	25%	20	5	4
Symrise AG	SY1.DE	5%	10%	15%	20	10	7
Salzgitter AG	SZG.DE	5%	10%	15%	20	10	7
Suedzucker AG / Südzucker	SZU.DE	5%	10%	15%	20	10	7
TAG Immobilien AG	TEG.DE	5%	20%	25%	20	5	4
thyssenkrupp AG	TKA.DE	5%	10%	15%	20	10	7
Talanx AG	TLX.DE	5%	20%	25%	20	5	4
TUI AG.	TUI1.DE	5%	5%	10%	20	20	10
Uniper SE	UN01.DE	5%	15%	20%	20	7	5
United Internet AG	UTDI.DE	5%	10%	15%	20	10	7
VARTA AG	VARI.DE	5%	20%	25%	20	5	4
Vonovia SE	VNA.DE	5%	10%	15%	20	10	7
Volkswagen AG (Ord)	VOW.DE	5%	10%	15%	20	10	7
Volkswagen AG (Pfd)	VOW3.DE	5%	10%	15%	20	10	7
Siltronic AG	WAF.DE	25%	30%	35%	4	3	3
Wacker Chemie AG	WCH.DE	5%	10%	15%	20	10	7
Zalando SE	ZAL.DE	5%	15%	20%	20	7	5
ElringKlinger AG	ZIL2.DE	5%	20%	25%	20	5	4

France Stocks Specifications

MARKET TICKER	ZEN CLASS	CLIENT ACCOUNT EQUITY			CLIENT ACCOUNT EQUITY		
		0-3000 USD	3001 - 25000 USD	25001+	0-3000 USD	3001 - 25000 USD	25001+
ARKEMA	AKE.FR	5%	10%	15%	20	10	7
Accor SA	AC.FR	5%	10%	15%	20	10	7
Credit Agricole SA	ACA.FR	5%	10%	15%	20	10	7
Groupe ADP (Aeroports de Paris)	ADP.FR	20%	20%	25%	5	5	4
Air France-KLM SA	AF.FR	5%	10%	15%	20	10	7
Air Liquide SA	AI.FR	5%	10%	15%	20	10	7
Airbus SE	AIR.FR	5%	10%	15%	20	10	7
Alstom SA	ALO.FR	5%	10%	15%	20	10	7
Amundi SA	AMUN.FR	15%	15%	20%	7	7	5
Atos SE	ATO.FR	15%	15%	20%	7	7	5
Societe BiC SA	BB.FR	15%	15%	20%	7	7	5
bioMérieux SA	BIM.FR	20%	20%	25%	5	5	4
Danone SA	BN.FR	15%	15%	20%	7	7	5
BNP Paribas SA	BNP.FR	5%	10%	15%	20	10	7
Bolloré SE	BOL.FR	15%	15%	20%	7	7	5
Carrefour SA	CA.FR	5%	10%	15%	20	10	7
Capgemini SE	CAP.FR	5%	10%	15%	20	10	7
Christian Dior SE	CDI.FR	5%	10%	15%	20	10	7
CGG SA	CGG.FR	5%	10%	15%	20	10	7
Casino Guichard Perrachon SA	CO.FR	5%	10%	15%	20	10	7
COVIVIO	COV.FR	15%	15%	20%	7	7	5
AXA SA	CS.FR	5%	10%	15%	20	10	7
JCDecaux SA	DEC.FR	15%	15%	20%	7	7	5
VINCI SA	DG.FR	5%	10%	15%	20	10	7
Sartorius Stedim Biotech SA	DIM.FR	20%	20%	25%	5	5	4
Dassault Systemes SE	DSY.FR	5%	10%	15%	20	10	7
EDENRED	EDEN.FR	15%	15%	20%	7	7	5
EssilorLuxottica SA	EL.FR	5%	10%	15%	20	10	7
Bouygues SA	EN.FR	5%	10%	15%	20	10	7
ENGIE SA	ENGI.FR	5%	10%	15%	20	10	7
Eutelsat Communications SA	ETL.FR	20%	20%	25%	5	5	4
Valeo SE	FR.FR	15%	15%	20%	7	7	5
Getlink SE (fka Groupe Eurotunnel)	GET.FR	5%	10%	15%	20	10	7
Societe Generale SA	GLE.FR	5%	10%	15%	20	10	7
Thales SA	HO.FR	5%	10%	15%	20	10	7
Ipsen SA	IPN.FR	20%	20%	25%	5	5	4

MARKET TICKER	ZEN CLASS	CLIENT ACCOUNT EQUITY			CLIENT ACCOUNT EQUITY		
		0-3000 USD	3001 - 25000 USD	25001+	0-3000 USD	3001 - 25000 USD	25001+
Kering SA	KER.FR	15%	15%	20%	7	7	5
Klépierre SA	LI.FR	15%	15%	20%	7	7	5
Legrand SA	LR.FR	5%	10%	15%	20	10	7
LVMH Group SA	MC.FR	5%	10%	15%	20	10	7
MERCIALYS	MERY.FR	20%	20%	25%	5	5	4
Michelin (CGDE)	ML.FR	5%	10%	15%	20	10	7
Lagardère SA	MMB.FR	5%	10%	15%	20	10	7
Nexans SA	NEX.FR	5%	10%	15%	20	10	7
Imerys SA	NK.FR	20%	20%	25%	5	5	4
L'Oreal SA	OR.FR	5%	10%	15%	20	10	7
Orange SA	ORA.FR	5%	10%	15%	20	10	7
Orpea SA	ORP.FR (Long Positions only)	15%	15%	20%	7	7	5
Plastic Omnium	POM.FR	15%	15%	20%	7	7	5
Publicis Groupe	PUB.FR	5%	10%	15%	20	10	7
Pernod Ricard SA	RI.FR	5%	10%	15%	20	10	7
Hermes International SA	RMS.FR	15%	15%	20%	7	7	5
Renault SA	RNO.FR	5%	10%	15%	20	10	7
Rubis	RUI.FR	20%	20%	25%	5	5	4
Rexel SA	RXL.FR	5%	10%	15%	20	10	7
Safran SA	SAF.FR	5%	10%	15%	20	10	7
Sanofi SA	SAN.FR	5%	10%	15%	20	10	7
SCOR SE	SCR.FR	5%	10%	15%	20	10	7
SES SA	SESG.FR	5%	10%	15%	20	10	7
Compagnie de Saint-Gobain SA	SGO.FR	5%	10%	15%	20	10	7
Stellantis NV	STLA.FR	15%	15%	20%	7	7	5
STMicroelectronics NV	STMPA.FR	15%	15%	20%	7	7	5
Schneider Electric SE	SU.FR	5%	10%	15%	20	10	7
Sodexo SA	SW.FR	5%	10%	15%	20	10	7
TELEPERFORMANCE	TEP.FR	15%	15%	20%	7	7	5
TELEVISION FRANCAISE (T.F.1)	TFI.FR	15%	15%	20%	7	7	5
TotalEnergies SE	TTE.FR	5%	10%	15%	20	10	7
Ubisoft Entertainment SA	UBI.FR	5%	10%	15%	20	10	7
Unibail-Rodamco-Westfield	URW.FR	20%	20%	25%	5	5	4
Veolia Environnement SA	VIE.FR	5%	10%	15%	20	10	7
Vivendi SA	VIV.FR	5%	10%	15%	20	10	7
VALLOUREC SA	VK.FR	5%	10%	15%	20	10	7



Have a question? Get in touch

Our vastly knowledgeable support staff can be contacted via telephone, live chat, email or a support ticket.



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